

# Slavery and Human Trafficking



Jaguar Building Services are committed to eliminating acts of modern-day slavery and human trafficking within our business. This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending 31<sup>st</sup> March 2020.

We are a Mechanical and Electrical Contractor to the Facilities Management sector and are an independent company operating solely within the UK. Our business comprises of many sites across London and associated head office support based at 6 Gracechurch Street, London EC3V 0AT.

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships to ensure slavery and human trafficking is not taking place anywhere within our supply chain.

We consider ourselves to be a 'low risk' business with regard to slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees either directly or through recruitment agencies who are members of the Recruitment and Employment Confederation. We do not recruit from outside the UK.

We have a whistleblowing policy in place and, as part of our efforts to identify and mitigate risks within our supply chain, we regularly assess and monitor potential risk areas.

We have zero tolerance to slavery and human trafficking. To ensure that our supply chain comply with our values, we require them to confirm that they have a slavery and human trafficking policy in place and that they require the same of suppliers.

<b>Name</b>	Paul Roberts
<b>Position</b>	Managing Director
<b>Date</b>	April 2019