

Safety, Health, Environmental, Quality and Welfare Policy Statement



Jaguar Building Service's (JBS) scope of business includes the provision of mechanical, electrical and public health building service maintenance to large commercial properties in London. JBS has developed its expertise since its establishment in 1988 with strategically located office in central London for mobilisation, implementation and on-going management of all service contracts.

JBS is fully committed to providing the best service by satisfying customer's requirements and expectations through its activities. Its mission further commits to protecting the environment. Implicit in this mission is the commitment to ensuring the health, safety and welfare of its employees and meeting the needs and expectation of interested parties, including shareholders, customers, subcontractors, suppliers, enforcement agencies, utility suppliers and the general public.

To achieve this commitment, JBS maintains a formalised internal integrated Management System approach sustained by the principles it subscribes too.

JBS recognises:

- Its duties under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999, as amended, as well as other relevant legislation defined within the JBS Legal Register.
- Its activities may in some situations have the potential to affect the health, safety and welfare of its employees, customers, suppliers, sub-contractors, neighbours and the general community.
- Its activities could impact on the environment.

Subscribe to the principles:

- ✓ Creating a **culture of safety, health, environmental and quality (SHEQ) awareness** and commitment
- ✓ Take a **customer centered approach** by understanding its role in the service offered in relation cost, value and risk
- ✓ **Sustainable development** by finding the optimal balance between environmental impact and economic growth
- ✓ Focus on **Continual improvement**

Accordingly, management is **committed** to:

- Implement, maintain and continually improve on an internal Management System aligned to the requirements of the ISO 9001 Quality, ISO 14001 Environmental, ISO 45001 Health & Safety international management standards.
- Regularly monitor and review all operations to confirm understanding and compliance to Company, legislative and other compliance obligations including guidance, policies, decision or changes, as well as other corporate and industry best practise initiatives to which JBS subscribes.

IMS	SHEQ Policy	Doc Ref: IMS – POL – 1.0	Issue: 3	01/06/2020
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- Manage risks associated with operational activities, ensuring that environmental aspects and quality, safety and health hazards are identified, impacts and risks are assessed, classified, documented, understood and wherever possible that hazards are eliminated or otherwise managed.
- Provide and maintain a safe place of work together with safe means of access and egress; adequate mechanisms to raise SHEQ related issues, provide and maintain plant and systems of work that are, as far as reasonably practicable, safe and minimise or eliminate work-related illness and injury and without risk to the environment in all company operations.
- Provide leadership in sustainable SHEQ practices and to minimise environmental impact by controlling waste, prevent pollution, using energy efficiently, applying appropriate emergency management controls and acting as good neighbours.
- Provide employees with appropriate information, instruction, training and supervision in order to avoid risk to health and safety; provide tools, equipment and personal protective equipment for the safe execution of work and related activities.
- Consulting and participation with our workforce on matters of safety, health, environmental and quality.
- Make employees aware of their legal duty under the Health and Safety at Work Act 1974 to take reasonable care of their own health, safety and welfare and of others who may be affected by their acts or omissions; seek the co-operation of employees in ensuring compliance with our statutory duties.
- Ensure that all visitors and contractors are made aware of the company's SHEQ procedures including incident and emergency response protocols.

To **achieve** its SHEQ goals, JBS will:

- Review the SHEQ Policy as often as required to ensure its effectively understood and implemented. In addition, annually review the SHEQ Policy as part of the Management Review Meeting attended by members of top management.
- Undertake open and timely measuring, monitoring and reporting of SHEQ performance through regular review and audit.
- Set SHEQ objectives and targets in a programme of continual improvement.
- Provide appropriate training on relevant services, activities and management procedures.
- Provide adequate resources for an effective and continually improvement of the internal Management System.

This policy is accessible to all employees and relevant interested parties through the JBS website, employee intranet, noticeboards, reception areas and is available upon request.

Paul Roberts
Managing Director

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