

# Health & Safety Policy Statement



Jaguar Building Service's (JBS) scope of business includes the provision of mechanical, electrical and public health building service maintenance to large commercial properties in London. JBS has developed its expertise since its establishment in 1988 with a strategically located office in central London for mobilisation, implementation, and on-going management of all service contracts.

Jaguar Building Services Ltd are committed to eliminating hazards and reducing OH&S risks to safeguard the Health and Safety and wellbeing of all its interested parties and to prevent work-related injury and ill health.

Therefore, they pursue a Health, Safety and Wellbeing policy which is appropriate to the purpose, size and context of the organisation and to the specific nature of its OH&S risks and OH&S opportunities and ensures that:

- There is a commitment to provide safe and healthy working conditions at all operating locations, including infrastructure, systems of work, protective equipment, plant and equipment, materials, substances, and physical conditions in the workplace.
- There is a positive, proactive approach to improving Mental Health and Wellbeing and they promote and maintain this through workplace practices and encouraging everyone to take responsibility for their own Mental Health and Wellbeing.
- Risk Assessments are carried out on identified hazards, considering the effectiveness of existing controls and they are reviewed on a regular basis and any recommended actions completed.
- They fulfil their legal and other relevant requirements for the Health, Safety and Wellbeing of all interested parties.
- Policy and workplace safety performance is monitored on a regular basis.
- High standards of training and instruction in matters of Health and Safety are provided and maintained at all levels of employment.
- This OH&S policy and related objectives are established and are compatible with the strategic direction of the organisation.
- The OH&S management system requirements are integrated into the organisation's business processes.
- The resources needed to establish, implement, maintain and improve the OH&S management system are available.
- The importance of an effective OH&S management and of conforming to the OH&S management system requirements is effectively communicated to all interested parties.
- They develop, lead and promote a culture that enables the OH&S management system to achieve its intended outcome(s).
- Employees at all levels regard Health and Safety matters as a prime responsibility and are directed and supported to contribute to the effectiveness of the OH&S management system.
- Effective processes for the consultation and participation of workers and workers' representatives and, where appropriate, the establishment and functioning of health and safety committees, are supported and workers are protected from reprisals when reporting incidents, hazards, risks, and opportunities.
- The requirements of its OH&S management system are met by contractors and their workers.
- Any breach of the policy or any safety requirement by anyone on sites or work areas will be regarded seriously and may attract disciplinary action or the imposition of penalties.

Appropriate objectives have been set as part of our commitment to continual improvement and for achieving general improvements to the management of health and safety and to health and safety outcomes.

Name	Paul Roberts
Position	Managing Director
Date	June 2021

<b>IMS</b>	<b>Health and Safety Policy</b>	<b>Doc Ref: IMS – POL – 1.1</b>	<b>Issue: 1</b>	<b>01/06/2021</b>
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