

InSite



HIGHLIGHTS

July 2021

**Pictured: Danny McGarvey,
Citypoint Account Manager.**

We find out more about
Danny and the Citypoint
team on page 8.

A note from Rhona Smith, Associate Director
Rhona gives us an update on the business from our
Directors, and shares some positive news from the Business
Development team. (pg. 2).

'A Day in the Life' of Sam Potter
We meet Sam Potter, Site Manager at One
Knightsbridge Green. Sam tells us about his team and what
life is like onsite. (pg. 4).

'Spotlight on a Site'
We met Site Account Manager Danny and the rest of the
Citypoint team. Danny tells us some interesting facts about
the building! (pg. 8).

Meet Martin Powell, Senior Mechanical Engineer
We are introduced to Martin, Jaguar's Senior Mechanical
Engineer. Martin tells us about some of his recent works
onsite and his building services career to date. (pg. 10).

Find out what's been going on over the last quarter, and we also reveal the winners of 'Employee of the Quarter.'

"Thanks to everyone for your efforts and your excellent service delivery at the highest standards, in what has often been very challenging conditions."

An update from Rhona Smith

An overview of the last 3 months

'InSite' - Summer edition 2021



Rhona Smith, Associate Director

"Hello everyone, welcome to our summer 2021 issue of 'InSite.' So much has already been said about COVID-19, that you are probably as tired of it as I am, so let us focus on the good news and there is plenty of that."

"Despite the mixed fortunes of some of our customers, we continue to be paid largely on time, and we are emerging from lockdown as a strong, stable business following a very positive and successful second quarter. We have recently secured several new contracts,

"We are emerging from lockdown as a strong, stable business following a very positive and successful second quarter."

(more details to follow) and just as importantly, successfully retained existing contracts. These include the West End Portfolio for Avison Young and Citypoint for Brookfield Properties which is featured in our 'Spotlight on a Site' on page 8. Our Business Development pipeline is flourishing, with several exciting new opportunities underway and the latest customer feedback on recently mobilised sites, including Thames Court, Rabobank and The Bailey has been fabulous. The internal reviews we have been conducting since the start of the year are proving very enlightening, with seemingly minor improvements often making a significant difference, so thank you all for your contributions to date, and do keep those good ideas coming in.

In this issue, our 'A Day in the Life of' is focused on Sam Potter, Site Manager at One Knightsbridge Green. Sam and his team were an important part of Jaguar retaining the Avison Young contracts, and we have an interesting feature on Martin Powell, our Senior Mechanical

Engineer who provides small scale mechanical works and repairs across the entire business. Congratulations to our Health and Safety Champions Lee Brandreth, Site Manager at Premiere Place and the St Botolphs team, and Employee of the Quarter, Greg Anastasi, Site Supervisor at Riverwalk House and the Here East team, there were so many nominations it's always difficult to pick a winner.

Well done also to our runners up Andrzej Wozniak, Fabric Technician based at Lloyd's of London and Ryan McHale, Mechanical Engineer at One America Square. Although we haven't yet been able to get together to celebrate our successes this year, it is fabulous to see all the positive commentary you provide when nominating your colleagues for these awards and recognitions.

Lastly, whilst we very much appreciate all your efforts, working hard to maintain our excellent reputation, I do hope you all manage to take some time off and enjoy some blue skies and sunshine over the coming months."

In May 2021 we successfully retained our West End portfolio

Following a competitive tender process, Jaguar have resecured Avison Young's trophy portfolio. The portfolio is made up of 5 buildings located in London's West End, covering over 140,000 m² of mixed-use space. We find out more about how one of the buildings is run on

page 4. Steve Jackaman, Operations Director commented:

"We're absolutely delighted to have retained the West End trophy portfolio for Avison Young. We have been involved on these sites for over 13 years now, but we'll be treating this award just

as we would a new account. A huge thank you goes to our site teams across the 5 buildings, and to our Account Manager, Danny Noakes, who have all been instrumental in us retaining the portfolio."



We achieved RoSPA Gold for the second consecutive year, announced new wins and much more...

News at Jaguar May - July 2021



In June 2021, we were delighted to have been awarded the RoSPA Gold Award for the second year running. This is a huge accomplishment, not only for our Health & Safety team but for everyone at Jaguar who have made safe working practices their absolute priority. We are very proud of our onsite teams, Account Management department and excellent Health and Safety team who have worked hard this year, and have yet again achieved an excellent result.

The Projects department led by Richard George have enjoyed some fantastic wins over the last 3 months, including their largest project win to date. Jaguar Projects have been instructed by Knight Frank to complete the Central Plant Replacement at The Heights, Weybridge, Surrey. The project will circa £1.3m for phase 1, with the remaining phases 2 & 3 to come online at a later stage (circa £2.6m). A huge congratulations to the Projects team on securing this win!

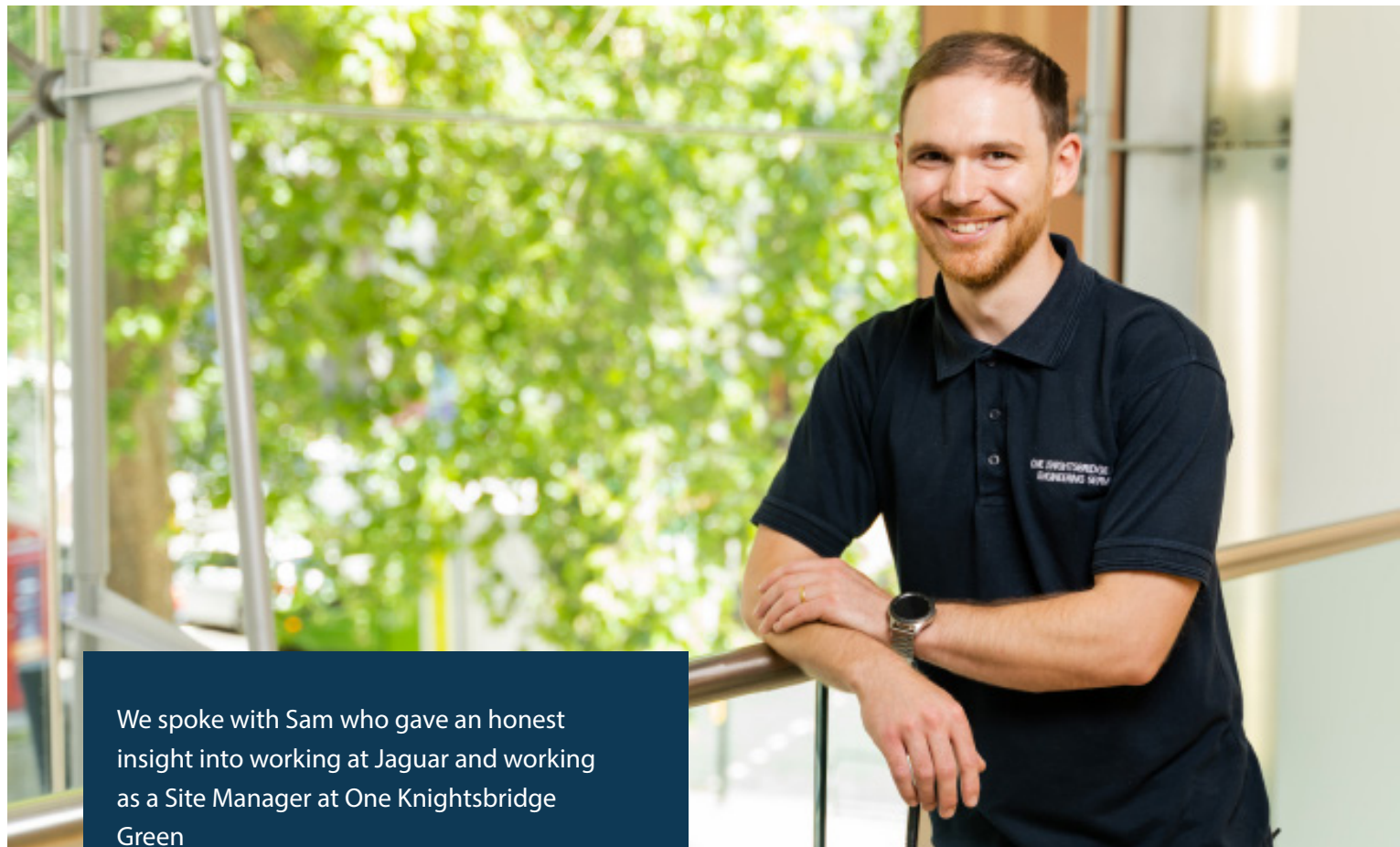
As well as retaining an existing portfolio of buildings, we also secured several large tenant contracts and One Crown Place. This is 3 mixed use buildings, including 246 residential apartments and 13,000 m² of office space, in the EC2 area.

We have also welcomed a fourth Business Unit to the organisation. Mark Davies joined our Head Office on the 19th July to head up the fourth Unit. The formation of Mark's Business Unit will be gradual and will likely be a blend of

new and existing staff to give the team the best chance of success.

Over the last 3 months, we have seen yet again some excellent work from all of our site teams, including 100% audit scores at both Mid City Place and Kings Place – congratulations to those site teams as this achievement is no easy task!

We would also like to give a special thank you and mention to our Accounts, Human Resources, Health and Safety, and Operational teams. They have all been working hard throughout the crisis, effectively managing the complexities of furloughing staff, reducing costs, staying safe by maintaining social distances, whilst keeping the sites operational and the customers satisfied. Thanks to everyone for your efforts and your excellent service delivery at the highest standards, in what has often been very challenging conditions.



We spoke with Sam who gave an honest insight into working at Jaguar and working as a Site Manager at One Knightsbridge Green

'A Day in the life of' Sam Potter

Site Manager at One Knightsbridge Green

We had a chat with Site Manager, Sam and the team at One Knightsbridge Green. Sam gave us an insight into his day, and we got to know the team onsite a little better.

How did you get into the building services industry?

I started my career as an Apprentice for a data company doing electrical works. I stayed with them for around 5 years and learnt a lot whilst I was there. I then went on to work at a maintenance company who looked after

schools in Hackney. From there, I went to work for CBRE which was my first official maintenance role. So through the electrical route I ended up in maintenance. I am really enjoying it at Jaguar so far and I have learnt a lot working for the company, it's been a really good experience so far!

What is a typical day for you?

My day is never typical, it can range from being in the office in front of the PC compiling AW quotes, to fixing faulty boilers, AHU's and motors. It's a real mix and myself and the team take each day as it comes!

What do you enjoy most about your job?

I would say I enjoy the technical side of the job the most – so getting stuck in and trying to fix things. If a pump fails, I strip it down and figure out how it works and what's gone wrong and then put it all back together. On a recent shutdown we got a fault from the Generator Changeover Switch, so we had to carry out a full investigation. From that, we had to create a new Changeover Switch Panel. I really enjoyed doing that! We had to take the old schematics, get all the new parts we were installing and create new schematics for it. We also connected all of the changeover controls on the new panel we were installing prior to Jaguar's Technical Team coming in to assist with the repairs.



Pictured: Dean Cook, Site Engineer

Dean is One Knightsbridge Green's longest serving member of staff with 8 years of site experience!

Getting to know Sam and the team at One Knightsbridge



Quickfire Question Round:

We asked Sam, Dean, Fabian and Bryony a few quick fire questions, and we got some fantastic answers!

■ Favourite Film?

Sam: The Last Samurai

Dean: The Rocky series

Fabian: The Notebook

Bryony: Shrek 2

■ Favourite book or TV show

Sam: Any book from the series The Adventures of Hector Lynch by Tim Severin

Dean: Only Fools and Horses

Fabian: One Hundred Years of Solitude by Gabriel Garcia Marquez

Bryony: Modern Family

■ First concert you ever attended

Sam: Linkin Park at Milton Keynes

Dean: Oasis at Wembley Stadium

Fabian: Guns 'N Roses Bogotá 1992

Bryony: McFly

■ If you could trade places with anyone for a day, who would you choose?

Sam: I'd probably say my son, so I can have a day of freedom and so he can see what it's like to chase after a 4 year old all day!

Fabian: A pilot

Dean: I would trade places with Gareth Southgate so I could make sure football did come home!

Bryony: David Attenborough

"I would say I enjoy the technical side of the job the most – so getting stuck in and trying to fix things."

What advice would you give to your younger self?

Keep asking questions – don't be afraid to ask and don't be scared to get things wrong. As long as you learn from it, that's the most important thing. Also, always pester contractors that come in! You can learn a lot from what they do with specific systems.





Pictured, the team at One Knightsbridge Green.
 Top left photo: Sam Potter, Site Manager; Dean Cook, Site Technician; Fabian Montoya, Electrical Technician and Bryony Meadows, Roving Administrator.





Ken Ward & Mick Weeks recently retired from Jaguar.

We presented them with a small token of our appreciation for their hard work and dedication over the years.

Wishing Mick & Ken good luck!

Mick and Ken started at Jaguar on the same day, 1st April 2011 - that's over 10 years ago! They have been part of the Citypoint team ever since. We are very sad to see them go, but wish them the best of luck in the future.



Paul Roberts, Managing Director & Ken Ward, Mechanical Technician

Ken has been based with the Citypoint team since he TUPE'd into the organisation.

We visited Citypoint to wish Mick Weeks, Electrical Technician and Ken Ward, Mechanical Technician a very happy retirement from all of us at Jaguar.

The two engineers have been a part of the Citypoint team for over 10 years. They both TUPE transferred into the company on the same day (1st April 2011). They have seen many changes over the last 10 years on site, but have remained a close knit team.

We have also seen many positive changes to both our site and head office teams over the last quarter. Changes include some well deserved promotions and internal site transfers. From Head Office, we have seen Amy Marchant go from Account Assistant to Finance Supervisor, Will Kendal from Technical Services Engineer to Technical Services Manager and Grace Roberts from Operations to Operations Manager. Chris Howlett, previously an Account Manager has become our new Systems & Innovations Manager. Across our sites, Nick Jones was promoted to Site Manager at 50 Bank Street. Congratulations and well done to everyone for your hard work!

Changes across our teams include, Ross Carter, who transferred from General Administrator (Team 2) to Contact Administrator (Team 3) at Head Office. Samuel Amura transferred to Site Manager at The Landmark. Martin Harvey transferred to Mobilisation Engineer (Team 2) at Head Office. Gary Armstrong transferred to Mechanical Technician based at One Angel Court. Gary Raven transferred to Site Supervisor at 25 Copthall Avenue. Alfie Squires transferred to Site Manager at 16 The Bailey. Paul Robinson transferred to Support Engineer (Team 2). George Day transferred from Support Engineer Supervisor (Team 2) to Capacity Manager (Team 3) and Steven Cooke, Site Engineer transferred from NEX to Team 2's Support Engineering Team.

We wish everyone the best of luck in their new roles!

Spotlight on a Site

Citypoint

Citypoint has been a part of Jaguar's portfolio for 10 years!

Located on Ropemaker Street, close to Moorgate Station, it is the 11th tallest building in the City.

We met the team at Citypoint and found out a bit more about the building



Danny McGarvey, Citypoint Account Manager told us a bit more about his time on site so far....

Our contract at Citypoint has been successfully held since 2011 and over the last 10 years, a consistent high level of service has been demonstrated by our on-site team of engineers, management teams and senior

management department. The team of 13 is led by Site Account Manager, Danny McGarvey with Robbie Kitson as the Associate Director. Danny joined the team in January 2021 so is still relatively new to the account, but is

settling in well to his new role. There have been some recent changes to the site team, with longstanding engineers Ken Ward, Mechanical Technician and Michael Weeks, Electrical Technician recently retiring and

Client: Brookfield Properties
Square Footage: 99,062 m²
Size of Team: 13 (Landlord only)
Floors: 35 occupied floors, 4 Basements
Staff Coverage: Site Account Manager, Operations Manager, 2 x Admin, 8 x shift Engineers, 3 x day

Engineers
Boilers: 6 x Viessmann Boilers with Riello RS38 Gas Burners 1200kW
Chillers: 3 x 2900kWt HV & 3 x 1100kWt LV Chillers
Boilers: 3 x Gas boilers 6000kW each
Generator: 4 x Generators with controlled load shedding

The building comprises approximately 99,062 m² arranged over 35 floors and 4 basements

"I see a team that works very hard, and want to succeed by working together and sharing the load."

Danny joined Jaguar in 2018 as a Technical Services Manager at St Botolphs.

the sites two Administrators moving on to new ventures. We wish them the best of luck in their future endeavors.

Danny gave us a comment on how he has found his time onsite so far:

"I joined Citypoint in the New Year after being the Technical Services Manager at The St Botolph Building and was excited at the promotion to Site Account Manager. With the responsibility of taking on such a large building and team, it is challenging, that cannot be denied by anyone, but also very rewarding. I see a team that work very hard, and want to succeed by working together and sharing the load. We have high standards and consistently raise the bar, there are set backs, but we learn and move forward. We fulfil our responsibilities whilst adapting to changes and reacting in a positive manner at all challenges thrown our way. This is a site that Jaguar can be very proud of."

Alongside Danny, the full team is currently made up of John Gladding, Operations Manager; Phil Algar, Electrical Technician (Shift Leader); Nick Allcorn, Electrical Technician; Paul Ansell, Electrical Technician (Shift Leader); Austin Anumba, Mechanical Technician; Huntley Grant, Mechanical Technician; Peter Jefferies, Fabric Technician; John Russell, Electrical Technician (Shift Leader); David Church, Mechanical Shift Technician; Scott Borthwick, Electrical Shift Technician; Alex Gladding, Electrical Shift Technician; Ellie McCarthy, Mechanical Technician and Sarah Richardson, Site

Administrator.

Citypoint has several large tenants including Simmons & Simmons, SquarePoint Capital, Flextrade, Seyfarth Shaw, United Trust Bank and Winston and Strawn Property. There is a separate team that look after the tenant contracts in the building.

Built in 1967, the building is one of the largest in the City and was subject to a comprehensive reconstruction in 2001. The onsite M&E services are experiencing an injection of capital, with major refurbishments of the Cooling Towers, Water systems, Fire Alarm and BMS Controls to bring the aged systems back up to a good standard. The team have done an excellent job in supporting the contractors carrying out project works.

Citypoint is now often also used for events such as silent-discos and open-air events. This summer, every Thursday from 4-7pm at the piazza, Citypoint have a DJ to start the weekend in style! It has a fabulous atmosphere, so if you are in the area head down and check out what events are going on - there is something different every week.

The area has also been used as a prime filming location and offers 60,000 square feet of retail space.

Danny gave us a fantastic insight into life on site at Citypoint, so thank you Danny. We look forward to welcoming the new team members to the organisation very soon.



Getting to know a few of the team members at Citypoint:

■ **What was your first job?**

Danny: First job was as a 'Pin Chaser' in a bowling alley

John: Paper boy when I was 12

Peter: Working with my dad on building sites

■ **Where's your favourite place in the world?**

Danny: Langkawi an island of Malaysia, I spent a couple of weeks there when I was 22 for an arms fair, I then decided that was where I will retire to

John: Any Greek island (until I get to go to Barbados)

Peter: Egypt / Benidorm

■ **What's the last series you watched?**

Danny: Panic

John: Line of Duty

Peter: Time

■ **What's your favourite way to unwind after a busy day?**

Danny: A crossword on the train home, this de-pressurises me and switches my mind to a more relaxed mode

John: If it's hot... Rattlers with tons of ice. Fosters or Becks

Peter: Spending time with family and friends

Martin Powell joined Jaguar on 1st September 2020 as our Senior Mechanical Engineer.

He is a skilled Mechanical Engineer & Welder and is currently completing small scale mechanical works and repairs (both contractual & additional works) across the entire business.

Martin's current base is at Lloyd's of London where he has a workshop and welding bay.

We got a bit of background on Martin to find out what he specialises in, and asked him about the work he does on our sites...

Since Martin first started at Jaguar, he has completed numerous pump, fan and motor overhauls (bearing replacements, seal replacements, alignments). He has also carried out valve replacements, pipe work modifications / renewals and 'dead leg' removals.

Starting his career at Jaguar working at Lloyd's of London, he has done some great fabrication work on the cages located within their workshop (pictured bottom right), and has also built bespoke storage solutions. The majority of this work would have required a subcontractor had Martin not been part of Jaguar.

Moving forward, Martin will be working across all Jaguar contracts that require mechanical work including pumps, motors, fans, pipe work, bellows, valves and fabrication.

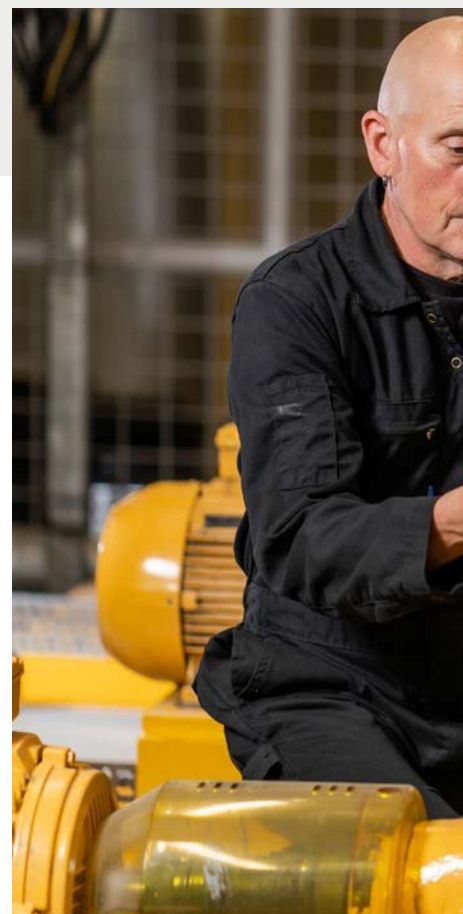
So why do we need Martin's expertise in the business?

There are a number of reasons that Martin's work is especially useful across our buildings. For labour only accounts where we provide

all additional works as chargeable extras, we're now able to offer our customers better value for money by delivering the works 'in house' utilising Martin's skillset, rather than subcontracting works at premium rates.

As many of you will already know, there is always a need for highly skilled mechanical engineers in the building services industry. Jaguar looked at the amount of revenue spent as a company with mechanical contractors, and as you can imagine with the number of buildings we look after - it was pretty high! We decided that we needed someone to cover a proportion of this internally, and through using Martin, the benefits are not only financial, but also reputational. Martin has done a brilliant job on the works he has carried out so far.

If you think Martin could help in your building or would like any further information on the work he can do, please contact him on: mpowell@jbs-ltd.co.uk.





Martin has worked in over 40 buildings, power stations and various parts of the country.

- You can contact Martin if you find mechanical works on your site that require attention.
- Works include: pumps, motors, fans, pipe work, bellows, valves and fabrication.
- Martin can be contacted via email on mpowell@jbs-ltd.co.uk.



Martin's background as an Engineer...

Martin served his apprenticeship with a company called The Central Electricity Generating Board. He was based in power stations and went on to become a fully qualified Mechanical Fitter.

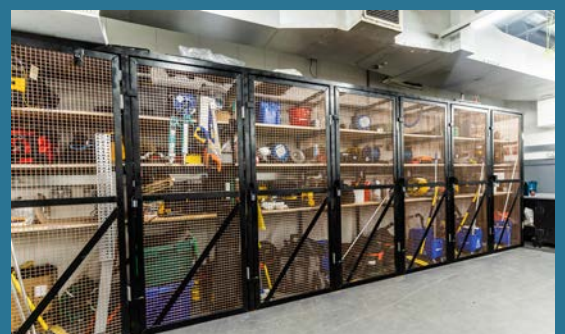
Once qualified, he was employed at various organisations in power stations mainly in Kent and Yorkshire, and also worked at a BP oil pumping station in Dorset.

Martin went on to get a job on a building construction site in Fleet Street, installing plant pipework etc., for a new building. Once the building in Fleet Street had been completed, recruitment started for maintenance engineers to keep the plant in great condition. Martin was appointed as the Shift Mechanic Engineer. He spent 30 years at the company, eventually becoming the Mechanical Supervisor and more recently joined Jaguar Building Services.

We're very happy to have Martin onboard, and look forward to introducing him to as many of you as possible as soon as we are able to.

Martin has had over 40 years of experience in the industry!

Martin started his career as an Apprentice and now holds a City and Guilds, Mechanical Engineering Certificate parts 1, 2 and 3 and Arc Welding BS 4872 part 1.



We have our first double H&S Champion award this quarter!

This is something we are very proud of, as it means that we are seeing best practices being performed consistently throughout the organisation.

The team at St Botolph's and Lee Brandreth, Site Manager at Premier Place have both been chosen in recognition of their involvement in recent BSI audits. BSI completes site visits as part of the audit process for Jaguar's 9001 and 45001 audits.

The purpose of an ISO audit is to have a systematic, independent, objective and documented process for gathering information, processes and facts. Audits will help to identify areas for improvement and ensure ongoing best practices and suitable and sufficient processes are in place.

During the recent audits, our Health & Safety team visited Premier Place and St Botolph's and received excellent feedback from the two auditors. Both sites were able to demonstrate excellent compliance with the BSI standards.

Health & Safety update



We meet Matilda, new H&S Administrator



Our team provide an industry overview for us this quarter

Edward Spencer, Business Unit Head for the two sites commented:

"Our two winners this quarter demonstrate their commitment and dedication to the safe working practices we instill at Jaguar. The importance of concise, consistent site documentation cannot be stressed enough, and the results of these teams proves their understanding of this and aligns with Jaguar's health and safety ethos."

Well done to both Lee and the team at St Botolph's. Excellent work!

Health and Safety in the press...



How do you perform Adult CPR?

1. **Call 999**
2. **Put a towel or item of clothing over the face**
3. **Perform chest compressions to the tempo of "Staying Alive." Do not give rescue breaths**
4. **Use defibrillator if available**
5. **Continue chest compressions until help arrives.**

The sudden collapse of footballer Christian Eriksen's during the 2020 Euro's is a strong reminder that a cardiac arrest can strike anyone, anywhere, anytime and without warning. Christian aged only 29, collapsed on the field during a match between Denmark and Finland, it was soon confirmed that he had in fact suffered a cardiac arrest and was indeed resuscitated on the pitch. If someone suffers a cardiac arrest, it's vital they receive immediate

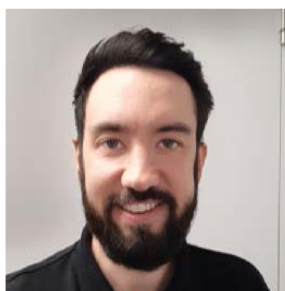
CPR and defibrillation to give them the best chance of survival. Every second counts – the more of us that know how to perform CPR, the more lives that can be saved.

First aid and health charity St John Ambulance provide free CPR modules online at: <https://www.sja.org.uk/get-advice/first-aid-advice/unresponsive-casualty/how-to-do-cpr-on-an-adult/>.





Our two Health & Safety Champions this quarter are:



Lee Brandreth

Site Manager at Premiere-Place



St Botolph's Site Team

Darren Love, Chris Edwards, Theo Angelidis, Timothee Gastaut and Isaac Eshun



This is Jaguar's first double award for Health & Safety Champion!



Find out more about what our team have been up to this quarter

Introducing Matilda to the H&S Team

Welcoming Matilda Speer, Health & Safety Administrator

The Health & Safety Team would like to welcome Matilda Speer to Jaguar Building Services. Matilda is joining the team as a Health and Safety Administrator. Matilda's initial role will involve assisting the department with subcontractor management and updating the teams Focalpoint database. We are sure everyone will join us in giving her a warm welcome to Jaguar!

ISO 9001, 14001 and 45001

We have successfully passed our audits this quarter

In June, Jaguar were audited for a total of 5 days by BSI to ensure the compliance with 9001, 14001 and 45001. We are extremely pleased to have been awarded with recertification across all three standards of Quality, Environmental Management and Health & Safety. We didn't receive a single non-conformance across any of the standards and the BSI Auditors had nothing but praise for the business during the closing meetings.

We also successfully renewed our SafeContractor accreditation.

A bit more about Lauren...

We asked Lauren H&S Administrator for some fun facts to get to know her

Interesting fact... I can't burp! I've only burped a handful of times in my life – they're so rare that when it happens, I put it in my calendar! My next holiday planned is to the Brecon Beacons in August but nothing more exciting than that unfortunately! My favourite food is steak & chips. The last book I read is 'Skincare' by Caroline Hirons and my favourite TV programme is Gogglebox - I also love the film Bridesmaids!

My hobbies generally include going out for dinner, walking my dog Ralph and online shopping!

Employee of the Quarter

Thank you to everyone who nominated over the last quarter. We have seen an exceptional standard of team work and going the extra mile over the last 3 months!

Congratulations to Gregory Anastasi, and the whole team at Here East



Here East were very deserving winners this quarter, receiving high praise from Account Manager, Danny Howell.

The team always do a great job and complete tasks to a high standard



Gregory Anastasi, Site Supervisor at Riverwalk House is our second winner this quarter.

Greg's attention to detail and going above and beyond made him a winner

Our team winners this quarter are Here East, the team is made up of: Anthony Baldwin, Electrical Technician; Kallie Bartlett, Contract Support; Howard Butler, Shift Leader; William Byrne, Handyman; Allan Clifton, Fabric Technician; Manuel Goncalves, Senior Engineering Supervisor; Samuel Leech, Electrical Technician; Michael Walsh, Water Hygiene Technician and Gary Wilkinson, Contract Manager.

The team always receive high praise from their Account Manager, Danny Howell for a number of reasons. They achieve a consistent monthly KPI score of 100%, complete statutory compliance tasks in week 2 of every month, and have excellent scores on their air & quality audits. Our customer also commented:

"They certainly do help us and the wider team with pretty much any request no matter how trivial or daunting. We are very lucky & grateful to have such a positive and proactive engineering team at Here East."

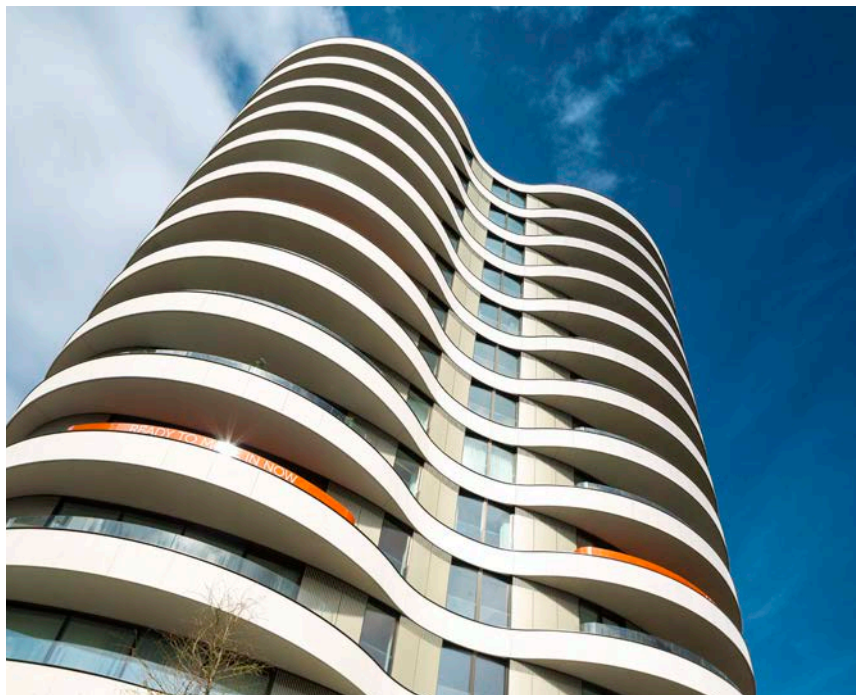
Allan Clifton, Fabric Technician at Here East was also recognised for his painting of canalside. He done a great job and completed the project on time despite limited time constraints and bad weather, so well done Allan.

Congratulations to the whole team, keep up the fantastic work!

Our second winner this quarter is Gregory Anastasi, Site Supervisor at Riverwalk House. Riverwalk House is a beautiful residential building (pictured right) with a collection of high-end 1, 2, 3 and 4 bedroom apartments and penthouses that overlook the Thames. The residents at Riverwalk House are very high profile, and Greg always goes above and beyond to help them out. Recently one of the residents wrote a lovely note of thanks and singled out Greg for his excellent work. Greg was nominated by our customer for going above and beyond what is required of him. Our customer said:

"I appreciate Greg's help, willingness and attention to detail that in turn makes my job run smoothly. Over the weekend we had limited management, but Greg supervised them all and went above and beyond his call of duty. He is a major support for me, I really appreciate his dedication."

Great work Greg, another well deserving winner this quarter.



Pictured: Riverwalk House, SW1 – home to Site Supervisor Greg Anastasi, our winner this quarter

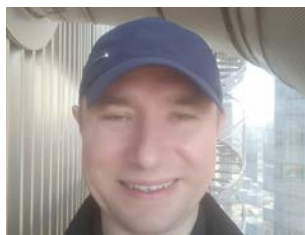
Our 'EOTQ' Runners up for July 2021



Ryan McHale, Mechanical Engineer based at One America Square

Ryan received high praise from his Site Manager, Tom Spooner. Tom advised us that Ryan is an overall excellent addition to the team, however, recently he went above and beyond to help fix a sprinkler leak. Ryan stayed well behind after his shift to support Tom with draining down

the system to stop a leak over a tenant's comms cabinet. Tom said: "Overall, I believe he has been a great addition to the company and has provided me with unwavering support since my appointment in this role." Well done Ryan, excellent work.



Andrzej Wozniak, Fabric Technician based at Lloyd's of London

Andrzej Wozniak, Fabric Technician at Lloyd's was nominated by his Account Manager Mike Hayes for his dedication to his job and for going out of his way to help people. Recently he carried out a very kind gesture for a senior member of Lloyd's. Our customer commented:

"To see Jaguar staff extend support to a visitor of Lloyd's is wonderful indeed and testament to the quality of people who work for us as company. Well done and thank you." Great work Andrzej, thank you for going the extra mile.

The Nominees May - July 2021:

Well done to all of our nominees this quarter, Ben, Eskender, Alfie, Richard and Steve.

■ Ben Gallehawk

Apprentice at The Bailey

■ Eskender Abey

Support Engineer
(for Business Unit 1)

■ Alfie Squires

Site Manager at The Bailey

■ Richard Robinson

Mechanical Technician at
90 Long Acre

■ Steve Baker

Site Manager at Mid City Place

Vote for October's winner!



Think one of
your colleagues
deserves some
recognition?

Click on the following link to nominate
October's Employee of the Quarter:

<https://www.surveymonkey.com/r/SH3JQVX>

Please submit all nominations by
8th October 2021 for your vote to be
counted.

Get Voting

Every vote counts!

Over the last 3 months we have had some great stories from all of you. We got muddy for charity, went rollerblading through Hyde Park for the Teenage Cancer Trust and much more!

An InSite into our Community OnSite



Our Jaguar team took part in the Nuclear Race!

Our team battled through thick mud, completed several tough obstacles and swam through icy cold lakes - all for charity!

Team Jaguar did a fantastic job in completing the 'Nuclear Race' on 3rd July 2021. Taking part in our Super Team was: Jason Parker, Health & Safety Advisor; Neil House, Support Engineering Supervisor; Arron Walker, Account Manager; Graeme McSorely, Account Manager; Danielle Richards, CAFM Supervisor; Demi Richards, CAFM Supervisor; Hayden Van Tromp, Day Supervisor; Rory Byrne, Shift Leader; Brett Randal, Shift Leader (Hayden, Rory and Brett are all based at Lloyd's of London) and Anthony Iwere, Site Engineer at Crossrail. Liza McGuigan, Associate Director & Head of

Finance very kindly volunteered her daughter Claire, and Claire's friend Marcus to fill some of our spare spaces, so a huge thank you goes to the McGuigan family.

The team battled 7 kilometres and 50 plus obstacles (or in Graeme's case who took a wrong turn, 12 kilometres) of muddy farmland set in the heart of the Secret Bunker Estate, Essex.

They managed to tackle the infamous Deathslide, Para-plunge zip-lines & Swing A Ding challenges!

The team were raising money for Team Violet, a charity that supports three young

girls Violet, Seren-Rose and Edie. So far, over £18,000 has been raised to help support the girls which is amazing!

Thank you to everyone who took part, you all did an amazing job for a great charity. Although, there were some groans of aches and pains going around the office Monday morning after the race!

If you would like to take part next year, or know of any future events that team Jaguar could take part in, please get in touch and contact Rebekka on: rgough@jbs-ltd.co.uk.



Mid City Place received an audit score of 100% in June 2021

We are delighted that our team at Mid City Place have received 100% in their most recent Health & Safety audit, covering safety procedures, documentation and ongoing monitoring of preventative and protective measures. Well done to all involved, and thank you to Jaguar's Health and Safety Team.



Sid Newbon, Business Unit Head will be cycling London to Paris for the Royal British Legion

In September 2021, Sid will be cycling from London to Paris for the Royal British Legion, tackling 290 miles over four days. It's the RBL's Centenary this year, so please donate if you can to help support our Armed Forces veterans and their families! Visit Sid's [JustGiving page](#) for further details.



Andrew Rowlands raised money for charity 'Food for the Hungry'

Andrew Rowlands, Roving Engineer took part in the Ridgeway challenge (walking 50 miles in 2 days) to raise money for a very important charity. Food for the Hungry provides life changing resources such as clean water, medical aid, food, equal education opportunities to both girls and boys and vocational training. Andrew has raised an enormous £1,200 for the charity!

Martin Zila raised over £300 for the Teenage Cancer Trust!

Martin Zila, Improver based at Guardian News & Media completed an impressive skating challenge to raise money for the Teenage Cancer Trust. 7 young people are diagnosed with cancer every day in the UK - so this charity is particularly vital. The charity creates world-class cancer services for young people in the UK, providing care and support so young people don't have to face cancer alone. They are dedicated to providing specialist nursing care and support when young people need it most. Martin skated over half a marathon over a weekend - well done Martin!



Vitality Champion Jenny Graham completes 30k!


Jenny Graham, Lead CAFM Supervisor completed a hilly 30k trail run through the North Downs in just over 3 hours (just for fun)! Well done Jenny, great work!



An update on our partner charity, Ivy Street

Ivy Street's 'dream home' is well underway with construction taking place on their new premises. They are appointing contractors to complete the fit out of the ground floor and basement so that they can get their doors open to local families as soon as possible.

If you have any news you would like to share before October's edition, please email Rebekka on rgough@jbs-td.co.uk.



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Save 15% on Donald Russell quality meat and seafood



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20% off Philips Hue lighting systems and smart LED lights

Perkbox have some fantastic new summer perks so login and start saving!

Start using Perkbox and save on your summer purchases

Perkbox have some great new Perks...

There are some fantastic new perks from Perkbox – just in time for this summer! You can save on contact lens purchases, 15% off top quality BBQ meat, get 15% off proper dog food for pets and get a month free of TrackActive Me – an app to help you look after your health. Take your Sunday roast to the next level or impress your friends this summer with Donald Russell's delicious steaks on the BBQ. Their passion for great tasting food has earned them the status of Royal Warrant holder and over 350,000 five-star customer reviews. Donald Russell supply some of the world's finest Michelin-starred restaurants and luxury hotels

with top quality meat and seafood. Try it for yourself and taste the difference quality meat can make.

Get one month free access to the TrackActive Me physical wellbeing app. TrackActive Me helps you prevent and recover from muscle, joint, and spine conditions. The app offers clinically safe assessments, high quality physiotherapy advice, and personalised exercise programs for all types of injuries and conditions to help you get back on track.

Perkbox are also offering 25% off your first contact lens purchase, and 8% off if you're an existing customer with Lenstore. Order in 3

simple steps and Lenstore will deliver to your door tomorrow (just order by 10pm). Their service doesn't stop at your letterbox. Get free eye tests with Vision Express and their in-house opticians are ready to help.

Another fab discount can be found for Buyagift. Members receive 25% off the UK's leading provider of experience days such as beauty treatments and spa days, driving and flying thrills, short breaks and gourmet dining experiences. By purchasing a gift experience for your friend or loved one you are not just giving them a thoughtful present, but also a wealth of memories to enjoy for years to come!

Be in with a chance of winning a £20 Amazon voucher if you answer our technical question correctly



Well done to Gary for answering April's technical question correctly!

July's Technical Question



The answer to April's technical question...

April's technical question was:
According to BG50/2015, when testing the quality of a closed water system what 4 main items form part of a Microbiological Analysis?
The answer is:

1. TVC (Aerobic Colony Count @ 30°C)
2. Pseudomonas
3. NRB (Nitrite Reducing Bacteria)
4. SRB (Sulphate Reducing Bacteria)



Well done to Gary Scofield who answered correctly!

Well done to Gary Scofield, Mobilisation Manager at Head Office who answered correctly! An Amazon voucher is on its way to you.



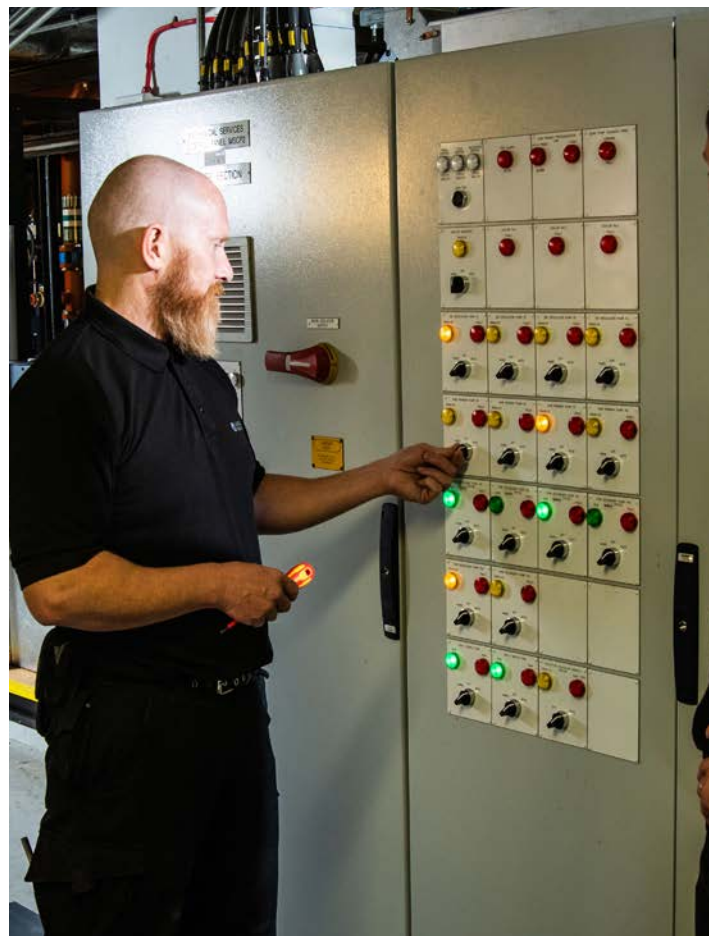
Do you think you can answer July's technical question?

If an Dry-Type HV/LV Transformer is rated at 2000KVA AN / 2660KVA AF, what does the 'AN' & 'AF' stand for?



All correct answers will be entered into our prize draw

Anyone can answer our technical question – even if you aren't technical! Just find out the right answer (by whatever means) and send it in!



Answer July's technical question to win an Amazon voucher!

Get your answer in by 10th October 2021

If you think you can make up a tough technical question of your own, please send it in! We would like to hear your ideas. Email Rebekka at rgough@jbs-ltd.co.uk, and if your question is approved to be hard enough by Steve Jackaman (creator of all technical questions) - we will include it within our next newsletter!

Thank you and well done to everyone who answered April's technical question correctly, it's great to hear from you all! The answer to July's question will be revealed in October's edition of InSite.



Email your answer to
Rebekka at:
rgough@jbs-ltd.co.uk



Jaguar's Head Office has had a makeover!

Pictured: Jaguar's brand new look for our Head Office at 6 Gracechurch Street. We look forward to seeing you all very soon!

Claim working from home tax relief

You may be entitled to claim tax relief if you have been incurring additional household costs if you have had to work at home on a regular basis (either for all or part of the week). This includes having been told to work from home because of coronavirus. There is [detailed guidance here](#) to help you claim and check your eligibility.

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Email: enquiries@jbs-ltd.co.uk



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