

Jaguar Building Services **Gender Pay Gap Report**

2021 / 2022



Report exported in February 2023 for the period 2021-2022

Gender Pay Gap Report

Total Employees

Male	Female	Total
387	68	455

Pay

Pay	Male	Female	Difference
Mean	23.90	24.94	4.36%
Median	20.57	15.36	25.35%

Pay	Male	Female	Male	Female
Upper (75-100%)	100	10	91%	9%
Upper Middle (50-75%)	107	4	96%	4%
Lower Middle (25-50%)	106	5	95%	5%
Lower (0-25%)	66	44	60%	40%
Total	379	63		

Bonus	Male	Female	Difference
Mean	4,794.87	8,691.99	81.28%
Median	1,672.80	7,500.00	348.35%
Number Receiving Bonus	147	34	76.87%
Percentage Receiving Bonus	37.98%	50.00%	