

# InSite

April 2023 Issue 18

**CRANE CREW**  
LIFT IS  
A SUCCESS  
(PAGES 10&11)

**MOVING ON UP**  
LATEST  
PROMOTIONS  
(PAGES 14&15)

## Meet Andrew, the Technical Services Supervisor at One Crown Place

Andrew takes us through his journey from  
Apprenticeship to Technical Services Supervisor  
**PAGES 4&5**

AN UPDATE FROM

# → Paul Roberts

Firstly, my sincere thanks to those of you who took the time to respond to our employee survey. We received 235 completed questionnaires, representing approximately 50% of our workforce, an excellent response. I found much of the feedback to be thought provoking and I'm sure that it will be invaluable in shaping the way the business develops going forward. There is much to be done and while there are some easy wins there are also some real challenges, that said, the Senior Management Team is determined to drive real change across the business.

Because of the volume and scope of the replies, we have decided to publish a high level document towards the end of May that will summarise the feedback. A second more detailed document, sharing the full survey responses and outcomes, will be issued later in the year. In the interim we will announce outcomes as and when they are achieved.

Those of you that shared your names will have been offered the opportunity to sit with a member of the Senior Management to discuss your observations – it is entirely up to you whether you choose to do so. What is

## **“The Senior Management Team is determined to drive real change across the business”**

clear is the need for improved communication at every level, and a greater understanding at senior management level of some of the day-to-day operational frustrations that need to be addressed.

Moving forward, our Finance Director Liza McGuigan will be forming an ‘employee panel’, comprised mainly of site personnel and some head office representation. The purpose of the panel will be to bring some of the issues to life and to give feedback on improvements as they are made. As Liza has an excellent knowledge of the business but is not operationally involved, she is ideally placed to offer an independent view of feedback received (just don't criticise the Accounts Department, FocalPoint is fair game though!).

Understandably salaries were one of the single most common topics and over the coming days you will receive confirmation of the April salary reviews. There is no question that the UK standard of living is deteriorating for everyone, from junior members of staff on lower salaries to those on middle incomes supporting families. What we pay is largely dependent on what our customers are willing to support. I am pleased to report that the majority of our customers have agreed to raise salaries in response to the challenging labour market and the current economic climate. For our part, it feels appropriate for the business to relax its profit expectation for the coming year, and we are doing exactly that by funding some increases that are not supported by our customers.

Lastly, I would like to thank our HR team for driving the survey which I am confident will have a positive impact across the business. We will repeat this exercise next year and I look forward to seeing the progress reflected in your feedback. ■

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**Paul Roberts,**  
**Managing Director**



# Our wins and retender successes over the last quarter

We have had an excellent start to 2023, resecuring three contracts within our existing portfolio and have secured several new accounts. One of our newest contracts is 11 Westferry Circus. Jaguar will be providing M&E maintenance services to the property for a fixed three-year term.

Danny Noakes, Account Manager, commented: "We are thrilled to be expanding our portfolio with leading commercial property managers, MAPP. We are currently holding weekly mobilisation meetings to ensure we deliver a quality mobilisation programme that is going to set us in good stead for the contract period."

Jaguar has also been appointed by Colliers to provide the M&E services at 8 Lancelot Place. The building is situated in the SW7 area, and Allan Taylor will be the Account Manager.

Following official retender processes, Jaguar retained 150 Cheapside, 2 Gresham Street and The Heron. 150 Cheapside has been a part of Jaguar's portfolio since 2012

and over the last 11 years, our account management team has remained consistent, meaning that we have extensive building knowledge from day one of the contract.

**2 Gresham Street** is a 180,000 ft<sup>2</sup> prominent office building located in EC2, with a 4,000 ft<sup>2</sup> communal roof terrace and gardens offering stunning panoramic views.

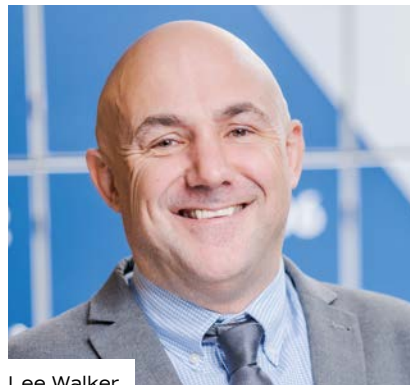
We also retained **The Heron**, which is a spectacular residential property and is home to some of the most luxurious apartments in the city. Account Manager, Lee Walker commented:

"I am looking forward to working with the team and our client at The Heron to ensure we continue to maintain this high-end property with our utmost care and attention. We are delighted to have retained this property for nine years, and our service length is a true testament to our onsite team and wider management departments."

Well done to our teams involved in obtaining these accounts. ■

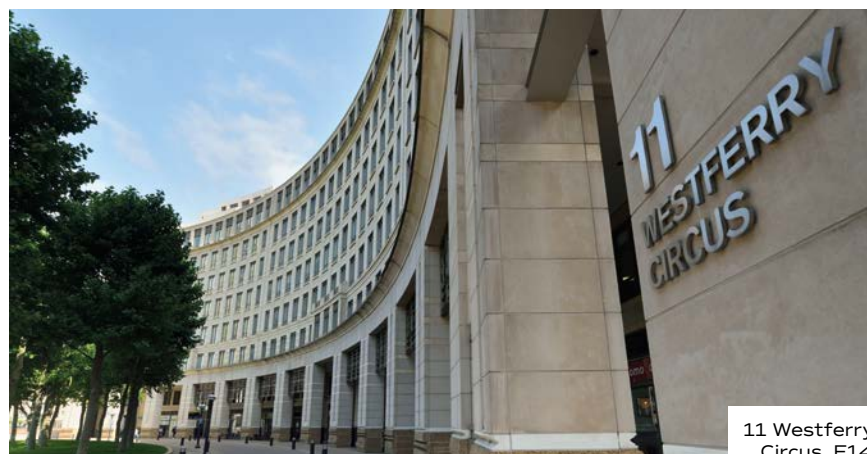
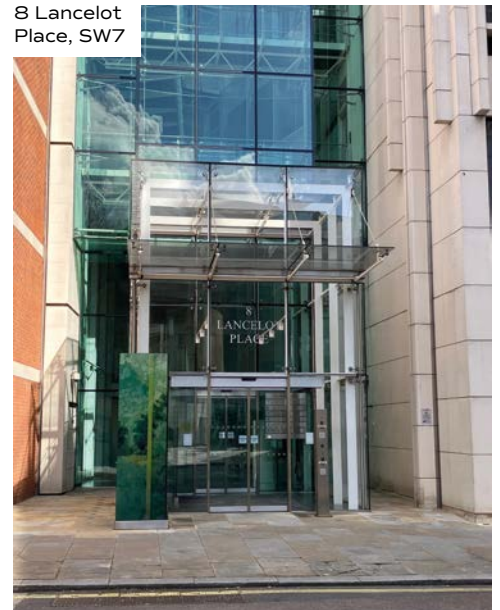


Danny Noakes



Lee Walker

8 Lancelot Place, SW7



11 Westferry Circus, E14

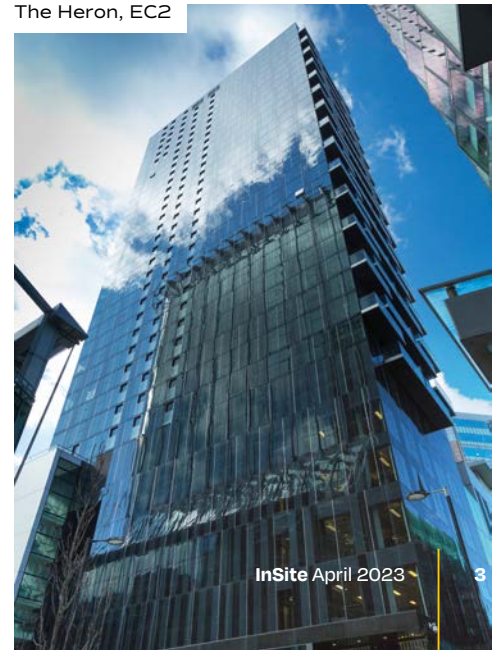
150 Cheapside, EC2



2 Gresham Street, EC2



The Heron, EC2



→ 'A DAY IN  
THE LIFE OF'

# Andrew Chattalis



Andrew Chattalis has been in the engineering industry for 20 years, and has spent the past two years at One Crown Place as the Technical Services Supervisor.

The site is predominantly residential featuring two towers, 240 apartments and 12 penthouses valued at a whopping £8.6million each! Residents also have the option for a complete design package when they move in, which is available from £600,000. They have access to a gym, cinema room, private dining room and lounge, plus complimentary access to the private members' club with a boutique hotel attached.

## HOW DID YOU GET INTO THE BUILDING SERVICES INDUSTRY?

"I started out as an Electrical Apprentice in an electrical contracting company, mostly within residential buildings. However, halfway through, my apprenticeship was nullified with very little explanation from the apprenticeship organisation. It was decided that I would go to college but would

have to complete my NVQ3 with no further support. Eventually, I found a job with a local electrician, and he taught me how to rewire a house to a high standard. I learnt a few tricks along the way from him. He became

my mentor and taught me a lot of what I know now. The work dried up eventually, and I began working for agencies, while still staying loyal, I worked with the local electrician on and off for a few years after."



**“Knowledge is so underrated because there’s so much to learn in engineering”**



Andrew with Apprentice Sam Broomfield

**WHAT MIGHT A TYPICAL DAY LOOK LIKE FOR YOU?**

“I am certainly kept busy throughout the day. I would consider the site to be very reactive and I tend to complete jobs as and when needed. We maintain a 43,000l Chilled Water System with 23 Pumps, a Low Temperature Hot Water System with a volume of 20,000l and 21 pumps and two domestic cold-water

tanks with a volume of 45,000l! It’s a huge task, but I have Sam, a fourth year apprentice who gives me a helping hand, and we also have a roving engineer from time to time. We have recently welcomed an administrator,

who comes to site twice a week to help me with the paperwork. A big part of my job is also liaising daily with our customers at One Crown Place, and also with the buildings sub-contractors.”

**WHAT ADVICE WOULD YOU GIVE TO YOUR YOUNGER SELF OR SOMEONE JUST GETTING INTO THE INDUSTRY?**

“If I were to go back and talk to my younger self, I would tell him to meet more people and gain more experience from other engineers. Knowledge is so underrated because there’s so much to learn in engineering. This is my first new build which has its own challenges but navigating the building and using resources like O&Ms really helped me when I came to One Crown Place. The more you learn the more transferable your skills for your working and personal life.” ■



**QUICK FIRE FACTS:**

**Where’s your favourite place in the world?**  
Cyprus

**What’s the last series you watched?**  
Yellowstone

**What’s your favourite way to unwind after a busy day?**  
Gym or yoga

**If you could trade places with anyone for the day, who would you chose?**  
Tony Robbins





→ SPOTLIGHT  
ON A SITE

# Simmons & Simmons

We had a chat with the engineering team behind Simmons & Simmons, located within Citypoint, Moorgate.

Continued overleaf >>



## STAFF COVERAGE

FLOORS,  
RESTAURANT,  
RECEPTION,  
KITCHENS,  
MER ROOMS

>> From previous page

Jaguar were awarded the contract for Simmons & Simmons in the renowned Citypoint building in 2017. Simmons & Simmons are a leading international law firm, with expertise in financial, healthcare, technology, and asset management industries. The company was founded in 1896, and now has 23 offices worldwide across Europe, the United States, the Middle East and Asia.

Their London office occupies six floors of the 36 storey Citypoint building, which was once London's tallest building upon its completion in 1967 standing at 122 metres. In 2001, the building underwent comprehensive reconstruction to make it suitable for its many tenants.

Tenant contracts such as Simmons & Simmons are a

## SIZE OF TEAM

**4 ENGINEERS,  
1 SITE MANAGER  
& 1 PART TIME  
ADMIN**

John McSorley  
hard at work

greatly valued part of Jaguar's portfolio and as such, we are delighted to include the company as the first tenant contract to be featured in 'Spotlight on a Site'. The on-site team consists of four Shift Engineers: Chris Carter, Derrick Faulkner, Ediz Hussein, John McSorley and Site Manager, Garry Traveller. The chillers, boilers, generators and electrical supply are all maintained via the base build

**“It has been a pleasure working for Jaguar and with our customers at Simmons & Simmons”**



## QUICK FIRE FACTS:

**John  
McSorley**

**What was your first job?** Apprentice electrician at Monklands district general hospital, Scotland.

**Where's your favourite place in the world?** Moreton island, Queensland, Australia. Third largest sand island in the world.

**What's the last series you watched?** *The*

*Last Of Us*, based on the critically acclaimed PlayStation game.

**What's your favourite way to unwind after a busy day?** Ashtanga yoga.

**If you could trade places with anyone for a day, who would you choose?** No one as I don't want to deal with someone else's problems.



# SIMMONS & SIMMONS HAS A SQUARE FOOTAGE OF 150,000FT<sup>2</sup>, AND A CAPACITY OF 600 PEOPLE AT ANY GIVEN TIME

## MANAGED BY JAGUAR'S LANDLORDS TEAM

## CHILLERS, BOILERS, GENERATORS, ELECTRICAL SUPPLY AND COOLING TOWERS

site team. Garry and his team work closely with the Base Build Engineers to ensure the smooth running of both Citypoint and Simmons & Simmons.

Located minutes away from Moorgate station, the area is buzzing with food trucks, retail shops and neighbouring green parks for those rare but treasured sunny days. Simmons & Simmons has a square footage of 150,000ft<sup>2</sup>, and a capacity of 600 people at any given time. It also has its very own lecture theatre which can hold up to 150 people, and a stunning third floor reception. The senior partners of Simmons & Simmons are

great lovers of art, which is seen throughout the six floors, giving the space individuality and uniqueness in comparison to other corporate offices. The building has many pieces of modern artwork, either owned by Simmons & Simmons or on loan by contemporary artists.

Site Manager, Garry Traveller has been at Simmons & Simmons for five years and strives to create long-lasting working relationships with our customers in the building and his site team.

Before Garry joined Jaguar, he was the Director of Engineering at a London hotel and has worked in the industry for 35 years! Garry plans to retire at the end of July 2023, but only once the final shut down has successfully been completed under his watch.

Garry plans to retire in Tenerife with his partner and enjoy the sweeping cliffs and idyllic harbours - wouldn't we all! Garry will be enjoying his newfound spare time by playing tennis, squash and reading autobiographies.

Garry said: "It has been a pleasure working for Jaguar and with our customers at Simmons & Simmons. I will be leaving a strong team behind and will miss them greatly. My guys respond well to our customer's needs, and it has always been a team effort. I am looking forward to being in the sun and staying active."

Thank you to the team at Simmons & Simmons for their participation in April's newsletter. ■



## QUICK FIRE FACTS: Ediz Hussein

**What was your first job?**  
Ductwork installer.

**Where's your favourite place in the world?**  
On the beach in Fuerteventura, Canary Islands.

**What's the last series you watched?**  
Tulsa King.

**What's your favourite way to unwind after a busy day?**  
Gym sesh or get out for a little jog.

**If you could trade places with anyone for a day, who would you choose?** Floyd Mayweather.



# Jaguar Projects → undertake **largest** **crane lift** to date

Earlier this year, our Projects Team took on one of their most challenging projects to date. The team was tasked with the removal of two existing Powermaster 900kw Chillers and replacing them with two Carrier AquaForce Puretec 1020kw Screw Chillers. A 500-ton crane was used, making this the largest crane lift undertaken by Jaguar.

The three-day event began Friday evening on 20<sup>th</sup> January, with the arrival of the crane in front of Moor House. Over the weekend that followed, 20 professionals were present at any given time, making the project a huge logistical challenge. We are pleased to say it went flawlessly, and the Projects Team was able to fulfil the customers' requirements, and also demonstrate the strong relationships built with various companies while completing the crane lift.

Assistant Projects Manager, Charlotte Battram, oversaw the operation. Charlotte commented: "There was an extensive planning process behind the scenes, with a lot of logistical preparation. However, it was worth the work that the whole team put in; we were really pleased with the outcome.

Personally, I enjoyed working with other specialist companies who were able to contribute their



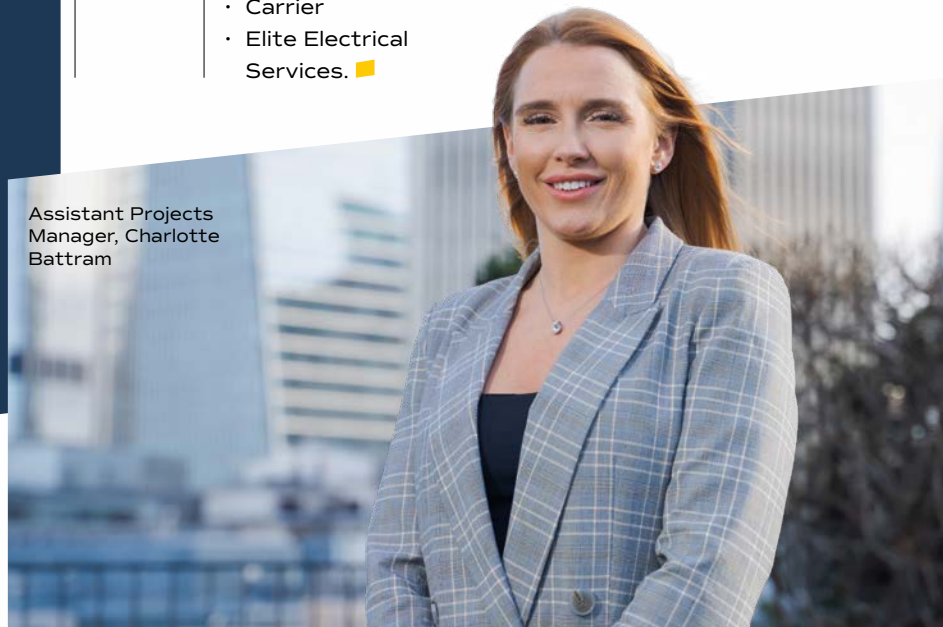
knowledge, and I look forward to being a part of future crane lifts."

Well done to the Projects Team who worked tirelessly to make the crane lift such a success. Our team would also like to give a special thank you to the subcontractors involved on the day, for their hard work and contribution towards making the project a success:

- Bronzeshield
- Simmons Industrial Services
- Laidlaw Developments
- Carrier
- Elite Electrical Services. ■

**“It was worth the work that the whole team put in; we were really pleased with the outcome”**

Assistant Projects Manager, Charlotte Battram





## NEW WINS FOR OUR PROJECTS TEAM IN 2023:

**Client:** Tishman Speyer  
**Site:** The Point, Paddington  
**Jaguar Account Manager:** Rob Clark  
**Description of works:** New Air Source Heat Pump Installation & Mechanical & Electrical Services  
**Project Duration:** 24 weeks  
**Project Value:** £940k

**Client:** Savills  
**Site:** Ropemaker Place, London  
**Description of works:** New PV System, WSHP Installation & Mechanical, Electrical & BMS Services  
**Project Duration:** 26 weeks  
**Project Value:** £872k

**Client:** Knight Frank  
**Site:** Ropemaker Place, London  
**Description of works:** Replace the existing BMS with a Johnson Controls Platform  
**Project Duration:** 16 weeks  
**Project Value:** £240k

## HEALTH & SAFETY UPDATE

# Our Health & Safety Champions

This quarter we have two Health and Safety Champions! Congratulations to Paul O'Neill and Richard Newman.

**Paul O'Neill**, Site Manager for Berkeley Square House, was nominated following the successful completion of a complex confined space entry. During the planning, Paul collaborated with the H&S team and coordinated with multiple sub-contractors. The successful completion of this confined space entry is a testament to the hard work and planning of everyone involved. Thank you, and well done Paul.

**Richard Newman**, Site Manager at Minerva House, was nominated by our Health & Safety Advisor, Adam Johnson Charge. Following a health and safety audit, Minerva House achieved a score of 87%. Eight actions were raised, and Richard was able to close seven out of eight audit actions within one week! Thank you, Richard, for your positive and proactive approach to this audit and inspection. Keep up the good work!

If you would like to nominate a colleague for July's Health & Safety Champion, please email Louise Davies at [ldavies@jbs-ltd.co.uk](mailto:ldavies@jbs-ltd.co.uk)



## MENTAL HEALTH FIRST AIDER REFRESHER TRAINING

Jaguar's Mental Health First Aiders completed refresher training on 21<sup>st</sup> April 2023. Stephanie Hutchings, a qualified Mental Health England Trainer, attended Jaguar's Head Office to provide the refresher training face to face. This was a great opportunity for our MHFA's to come together and maintain their skills.

Following the successful completion of the course all MHFA's were provided with access to three years of MHFA support and benefits. At Jaguar,



we are committed to treating mental health and physical health equally. We have detailed our MHFA's details on the back page of this issue.

You can also contact the Health and Safety department or Human Resources team who can put you in contact with a MHFA.

**Mental Health Aware**

MHFA England



## HSE ASBESTOS AND YOU CAMPAIGN

The Health and Safety Executive launched a new campaign to remind those working within construction and accompanying trades about the risks associated with asbestos.

Despite being banned by 1999, 5,000 people a year still die from asbestos-related diseases, even though it has been decades since exposure. Asbestos didn't disappear when it was banned in the UK, and we know that it remains in millions of homes and buildings. Asbestos exposure is still the single greatest cause of work-related deaths in the UK, with those carrying out repairs or refurbishment work being at a higher risk of disturbing asbestos.

Jaguar Building Services follow health and safety best practice by supporting the HSE's ongoing safety campaigns. Louise Davies emailed employees an overview of this campaign in March and provided a useful guide for further information on asbestos.

Visit the HSE 'Asbestos & You' campaign website for more information about the campaign: <https://workright.campaign.gov.uk/campaigns/asbestos>



# Jaguar receives fourth consecutive RoSPA Gold Award

We are delighted to advise that Jaguar has been awarded the RoSPA Gold Award for the fourth consecutive year.

Louise Davies CMIOSH (MIIRSM), Associate Director, SHEQ Manager commented: "This years RoSPA award will be our fourth consecutive Gold Award, which is a huge accomplishment. It truly demonstrates our commitment to delivering the very highest standards in health and safety. The wellbeing of our employees, sub-contractors and customers underpins everything we do at Jaguar."

Congratulations to our marvellous Health & Safety and Compliance departments on this achievement and a huge thank you goes to our on-site teams for their consistent demonstration in following safe practices.





# Promotions → over the last quarter

Due to Jaguar's continued success and growth, we are delighted to share the news of several promotions within the business over the last quarter.

**Ruby Crosthwaite** has been promoted to CAFM Supervisor (Business Unit 1), replacing **Demi Richards** who has been promoted to Projects Coordinator. Best of luck to both of you in your new roles. **David Watters** has been promoted to Site Manager based at 33 Cavendish Square. Great news, well done David. **Steven Cooke** has been promoted to the position of Lead Electrical Engineer based at Allen & Overy.

**Kealey Barnard** has been promoted to the role of Contract Manager at The Blue Fin Building. **Khushal Talash** has been promoted

**“It is fantastic to see such positive movement within the business”**

to the position of Improver based at The Stage. **João Reis**, also from The Stage, has been promoted to Mechanical Engineer. Great work **Kealey, Khushal** and **João**.

From Paddington Central, **Norbert Giermaziak** and **Lukasz Feshchyn** have both received promotions. **Norbert** has been promoted to Contract Manager and **Lukasz** will be backfilling Norbert's position as Contract Supervisor. From Arbor

Bankside Yards, **Russell Hales** has been promoted to Technical Services Manager, amazing work, well done **Russell**. Congratulations go to **Timothee Gastaut** who has been promoted to Site Manager at Warwick Court.

We would also like you to join us in congratulating **Liza McGuigan**, Finance Director, **Louise Davies**, Associate Director and SHEQ Manager and **Richard George**, Associate Director and Head of Projects. These individuals have worked tirelessly for their departments, and we are very proud of their achievements.

It is fantastic to see such positive movement in the business. Congratulations to everyone who received a promotion over the last quarter. ■



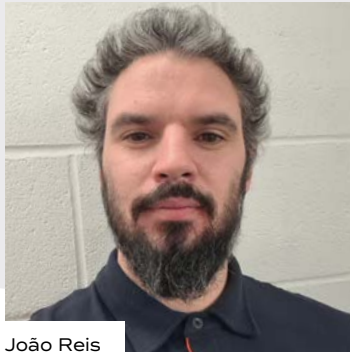
David Watters



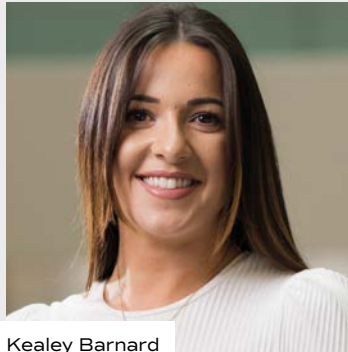
Demi Richards



Hristo Slavov



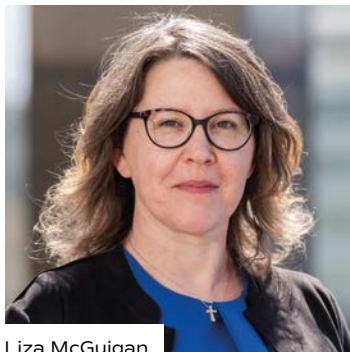
João Reis



Kealey Barnard



Khushal Talash



Liza McGuigan



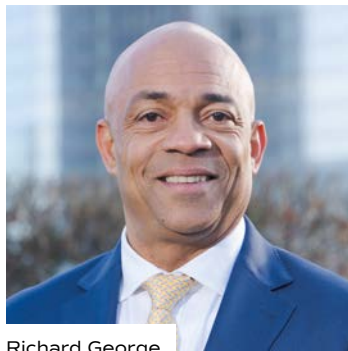
Louise Davies



Lukasz Feshchyn



Norbert  
Giermaziak



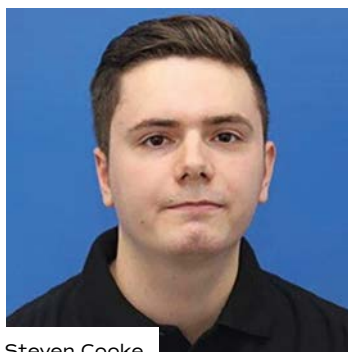
Richard George



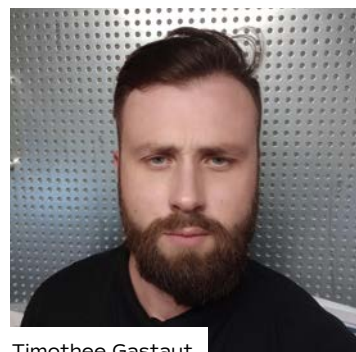
Ruby Crosthwaite



Russell Hales



Steven Cooke



Timothee Gastaut

# An InSite into our Community OnSite

## JAGUAR PROVIDES VITAL EQUIPMENT TO PARKRUN

When Jaguar heard of the difficulties Footscray Meadows parkrun were having, we decided to come to the rescue.

As the sponsors of Danson Runners, a free to all running club based in Bexley with more than 600 members, we became aware of the need for a new defibrillator for the Footscray Meadows parkrun.

Their original machine had failed, resulting in two short notice postponements of this extremely popular community event. Rules state that a parkrun event cannot take place without access to a working defibrillator. The FCM parkrun volunteers were temporarily borrowing a machine from a local junior parkrun to keep the event

**“We are very grateful of Jaguar’s donation, due to funding I’d assumed it would take a long time before we’d be able to buy a new AED, but Jaguar resolved this for us immediately – thank you”**



running but this approached was not sustainable, so they made a plea for donations.

Steve Jackaman, Operations Director, commented: “Parkrun plays such an important part in so many people’s lives.

“With more than 1,100 different events across the UK, this positive and inclusive health and well-being initiative attracts more than 350,000 people each week.

“We’re very proud to be able to help keep one of these events open to the public.”

Richard Furze, a regular parkrun volunteer and founder of the FCM parkrun, said: “We are very grateful of Jaguar’s donation, due to funding I’d assumed it would take a long time before we’d be able to buy a new AED, but Jaguar resolved this for us immediately – thank you!”

For information on your local parkrun, go to [www.parkrun.org.uk](http://www.parkrun.org.uk)

## JAGUAR’S SUPPORT CONTINUES FOR THE CAXTON YOUTH ORGANISATION

We are proud to continue to assist the Caxton Youth Organisation, and last month we donated raffle prizes to assist the charity

in their latest fundraiser. The Caxton Youth Organisation promotes independent living and social skills for young

people with disabilities in the Westminster area. The trust do fantastic work, and it’s a pleasure to help where we can.



# JAGUAR'S MARATHON RUNNERS

We had two runners in our Jaguar team who took part in this year's London Marathon.

**Stuart Cross**, Site Manager at Angel Court, ran in aid of 'Children with Cancer UK.' Stuart has managed to raise over £2,500 for the charity, which is a huge achievement! To show your support and help raise as much as possible, please visit the link below: [www.justgiving.com/fundraising/stuartcross4](http://www.justgiving.com/fundraising/stuartcross4)

**Chris Cook**, Site Manager at Moor Place, ran in the Manchester Marathon, as well as the London Marathon, which were just one week apart! Chris ran each marathon around the three-hour mark, which is an incredible achievement. He is raising money for an amazing charity, St Luke's Hospice. If you would like to sponsor Chris, please visit: <https://2023tcslondonmarathon.enthuse.com/pf/chris-cook>

© Alan Kean/ Shutterstock



Stuart Cross



Chris Cook

# RAM'S BOXING FUNDRAISER

Ram Singh, Apprentice currently based at Kings Place is an amateur boxer in his spare for Limehouse Boxing Academy.

Ram began boxing when he was three years old and has now had around 45 fights with 36 victories. Ram has progressed on to the national stages where he'll be looking to win an upcoming tournament, giving himself the best opportunity to earn a spot among the GB team.

Ram has created a 'Go Fund Me' page. To support him, please visit: <https://gofund.me/O99b2fof>



Ram Singh



## EMPLOYEE OF THE QUARTER

# Our people always go the extra mile

## WINNERS

Congratulations to our winners this quarter; Ben Gallehawk, an Apprentice at The Bailey; Ian Bailey, Electrical Technician, based at The Point and Wayne Ashby, Mechanical Technician, Danilo Loaiza, Electrical Technician and Bradley Digby, Site Manager, our team at 15 Finsbury Circus House.

### ↓ BEN GALLEHAWK

**Ben Gallehawk** is one of Jaguar's Apprentices and is currently based at The Bailey, located in EC4. Ben was nominated by his Site Manager, Alfie Squires. Alfie said: "Ben has consistently performed to the highest of standards over the past two years and I would like him to be recognised for how far he has come.

"His site knowledge, technical ability and willingness to help everyone out make a massive

contribution towards the successful running of the site. I don't believe the BSI audits would have gone so well without Ben's assistance. Ben is also great with all aspects of the day-to-day running of the building which gives me time in the office to keep on top of the administration."

Fantastic work Ben, well done and thank you for your consistent hard work.



Ian Bailey

### ↑ IAN BAILEY

**Ian Bailey**, Electrical Technician from The Point, located in W2, is another one of our winners. Ian has been a positive force since he first arrived on site and has been going above and beyond to assist a customer with a persistent leak on their floor. Ian helped the landlord's cleaning team as the leak was also affecting the floor below. Both the Property Manager and tenants have expressed their thanks for Ian's hard work and dedication.

Congratulations Ian, this shows great customer service and support!



Ben Gallehawk

## → 15 FINSBURY CIRCUS HOUSE TEAM

Last but not least, we have our team at **15 Finsbury Circus House**, located in EC2, who also won an award this quarter: **Wayne Ashby**, Mechanical Technician, **Danilo Loaiza**, Electrical Technician, and **Bradley Digby**, Site Manager. The Building Manager praised the team following a leak that occurred on a project fit-out floor. It is not the first time they have put in exceptional service. Last month Brad and the team assisted when the building had a large leak from the third floor through to the second floor. The team was quick to respond, meaning there was minimal damage to both floors. The team communicated the events with their Account Manager throughout the day and kept him updated on the progress.

Well done to our 15 FCH team, excellent work.



L-R: Danilo Loaiza, Bradley Digby and Wayne Ashby

## RUNNER UP

### ↓ MOHAMMED AKHTAR

Our runner up of the quarter is **Mohammed Akhtar**, Site Supervisor at 8 St James Square. Mohammed has been instrumental in the smooth transfer of the building. Hitting the ground running from day one, Mohammed worked diligently to resolve long-term operational issues alongside Account Manager Danny McGarvey and Technical Director Tony Jackaman and has turned the site around.

Congratulations Mohammed and thank you for your hard work.



Mohammed Akhtar



## NOMINEES

Thank you to everyone who took the time to make a nomination and well done to all of our nominees this quarter:

- **Abdullia Didesola**, Mechanical Technician at St Magnus House
- **Bradley Brookes**, Shift Day Electrical Technician at Lloyd's of London
- **Elizabeth Coleman**, Roving Administrator (Business Unit 2)
- **Paul Robinson**, Support Engineer Supervisor (Business Unit 2) based at 5 Merchant Square.



## Vote for your next Employee of the Quarter

Voting has now reopened! Click on the following link to nominate your Employee of the Quarter via The Gateway:

Gateway – Reward and Recognition  
<https://jaguarbuilding.rewardgateway.co.uk/Authentication/Start>

Please submit all nominations by **Friday 7<sup>th</sup> July** for your vote to be counted.

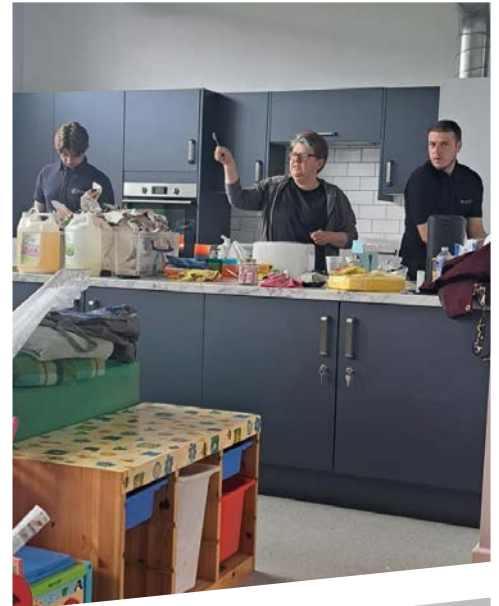
# Helping our friends at Ivy Street

We have long held a close relationship with Ivy Street and have supported it over the years. In April, we were delighted to be on hand to help the charity as it moved into its new home.

This is a very exciting time for the charity as it is finally able to welcome back all the toddlers and babies and their carers under one roof. Ivy Street provides a much needed welcoming and relaxing space for children and their carers, where everyone can make friends and find support.

Jaguar volunteers took time out of their busy schedule to help the charity move all its items in storage to the new facility, before sorting and cleaning ready for the doors to open. Spending time with the team, we were able to see the hard work that goes into providing such an invaluable service to the community.

As an independent charity, Ivy Street relies on the generosity of donations and fundraising. If you would like to donate any of your old baby clothes, toys or equipment, please contact the centre directly at [www.ivystreetfamilycentre.org.uk/donate](http://www.ivystreetfamilycentre.org.uk/donate)



# Vitality February Challenge Winners



Congratulations to the winners of the Vitality February Challenge. All entries were chosen at random by Vitality and we gave away 22 vouchers in total.

Thank you to everyone who took part and well done for staying active in one of the coldest months of the year. Our winners were:

- **John McSorley**, Electrical Technician
- **Leroy Corbin**, Multi-Skilled Engineer
- **Robbie Kitson**, Associate Director
- **Stuart Cross**, Site Manager
- **Steve Broughton**, Assistant Site Manager
- **Steve Jackaman**, Operations Director
- **Chris Cook**, Site Manager at Moor Place
- **Gary Scofield**, Mobilisation Manager
- **Robert Clayton**, Technical Assessor



- **Jack Abramowitz**, Site Manager
- **Glen Highman**, Technical Services Manager
- **Ian Fairley**, Account Manager
- **Courtney Nish**, Electrical Technician
- **Michael Dodsworth**, Finance Manager
- **Aisling Miller**, Business Development Supervisor
- **Roger Starling**, Business Unit Head
- **Stuart Colvin**, Water Treatment Consultant

- **Hayden Van Tromp**, Shift Leader
  - **Graeme McSorley**, Account Manager
  - **Martin Sparkes**, Mechanical Technician
- Keep an eye out for future challenges later this year. 🟩**

*Vitality*

## TECHNICAL QUESTION

We received a huge number of answers to January's technical question and well done to everyone who answered correctly.

Here's a reminder of the question: Building regulations in England and Wales require any building more than 18m high to be provided with a dry or wet riser, but at what height must only a wet riser be used? The answer was: **Higher than 50 meters.**

Well done to **Max Fenton**, First-Year Apprentice for submitting the correct answer! A voucher is on its way to you via The Gateway.



APRIL'S TECHNICAL QUESTION IS:

**Table 1 of HSG107, Maintaining Portable Electrical Equipment, provides what information?**

Log in to The Gateway and send us your answer by the **7<sup>th</sup> July 2023** to be in with a chance of winning! All correct entries are submitted into a prize draw and the winner is picked at random. Anyone can enter, just ask around for the answer and submit... even if you are not an engineer!

# It's worth making the electric switch

Conor Fenton, Site Supervisor at 55 Ludgate Hill, recently applied for the electric car scheme offered by Jaguar through Fleet Alliance. We caught up with Conor to see how he's getting on.

Conor said: "I found out about the electric vehicle scheme through an email that was circulated to everyone at Jaguar. I knew my car was coming to the end of its lease and it seemed like a great option to move on to an electric car, due to the good discount being offered. It was easy to use the online portal to find the car I wanted and manage the ordering process. However, there was a long waiting time for the car to arrive due to the build time and other delays.

"I am pleased to say that the car has been great, very comfortable and nice to drive. A change compared to a petrol/diesel car is charging the car. I purchased an adaptor to charge the car at home because I rent and cannot install a charging point. This can be slow, but the other option is to go to a fast charging point, which can be expensive. I have overcome this by planning my routes a little more carefully than before, but other than that it's been great."

**"It was easy to use the online portal to find the car I wanted and manage the ordering process"**



Electric vehicles offer reliability and value for money in the long run

## FIND OUT MORE ABOUT JAGUAR'S ELECTRIC VEHICLE SCHEME

Fleet Alliance, which provides the scheme, has a detailed article on the benefits and costs savings possible by switching to an electric vehicle at [www.fleetalliance.co.uk/blog/fleet-car-choice-why-electric-is-the-better-option](http://www.fleetalliance.co.uk/blog/fleet-car-choice-why-electric-is-the-better-option)

The production of electric vehicles uses energy, however, the reduction of emissions over the car's lifetime

**THE SALE OF NEW PETROL AND DIESEL VEHICLES WILL BE BANNED FROM 2030**



THERE ARE  
**30,000**  
CHARGING POINTS  
ACROSS THE UK,  
WHICH IS SET TO  
INCREASE YEARLY

Conor Fenton,  
Site Supervisor

**“The car has  
been great, very  
comfortable and  
nice to drive”**

makes them a greener option. Research into reusing and recycling batteries to use for electrical storage will also reduce the environmental impact of manufacturing batteries.

There are many benefits to electric vehicles, such as free or dedicated parking bays and lower or no car tax. Electric vehicle drivers do not have to pay London's Congestion Charge (when registered), plus there are also 30,000 charging points across the UK, which is set to increase yearly.

Another bonus with electric cars is that they have fewer parts (compared to regular cars) so there are fewer parts to wear or break, which results in smaller costs!

It's also worth remembering the sale of new petrol and diesel vehicles will be banned from 2030, with the UK Government setting a target that the sale of all petrol and diesel cars will be banned by 2040. The Government is also looking to reduce carbon emissions to zero by 2050, and electric cars will play a big role in achieving that goal. ■

## → MORE INFORMATION

For more information, please visit [The Gateway](#) and note prices on the portal are for guidance only. Specific quotes on application may be less but will not exceed the portal prices!

# Jaguar's Mental Health First Aiders...



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