

Health & Safety Policy Statement



Jaguar Building Service's (JBS) scope of business includes the provision of mechanical, electrical and public health building service maintenance to large commercial properties in London. JBS has developed its expertise since its establishment in 1988 with a strategically located office in central London for mobilisation, implementation, and on-going management of all service contracts.

A1:2024 JBS have considered and determined the external and internal issues that are relevant to its purpose and that affect its ability to achieve the intended result(s) of its management system specifically regarding climate change and related requirements.

Jaguar Building Services Ltd are committed to eliminating hazards and reducing OH&S risks to safeguard the Health and Safety and wellbeing of all its interested parties and to prevent work-related injury and ill health. Therefore, they pursue a Health, Safety and Wellbeing policy which is appropriate to the purpose, size and context of the organisation and to the specific nature of its OH&S risks and OH&S opportunities and ensures that:

- There is a commitment to provide safe and healthy working conditions at all operating locations, including infrastructure, systems of work, protective equipment, plant and equipment, materials, substances, and physical conditions in the workplace.
- Policy and workplace safety performance is monitored on a regular basis.
- This OH&S policy and related objectives are established and are compatible with the strategic direction of the organisation.
- The OH&S management system requirements are integrated into the organisation's business processes.
- The importance of an effective OH&S management and of conforming to the OH&S management system requirements is effectively communicated to all interested parties.
- They develop, lead and promote a culture that enables the OH&S management system to achieve its intended outcome(s).
- Employees at all levels regard H&S matters as a prime responsibility and are directed and supported to contribute to the effectiveness of the OH&S management system.
- Effective processes for the consultation and participation of workers and workers' representatives and, where appropriate, the establishment and functioning of health and safety committees, are supported and workers are protected from reprisals when reporting incidents, hazards, risks, and opportunities.
- Any breach of the policy or any safety requirement by anyone on sites or work areas will be regarded seriously and may attract disciplinary action or the imposition of penalties.

Appropriate objectives have been set as part of our commitment to continual improvement and for achieving general improvements to the management of health and safety and to health and safety outcomes. These objectives are:

- To fulfil legal and other relevant requirements for the Health, Safety and Wellbeing of all interested parties.
- Provide safe and healthy working conditions at all operating locations, including infrastructure, systems of work, protective equipment, plant and equipment, materials, substances, and physical conditions in the workplace.
- High standards of training and instruction in matters of Health and Safety are provided and maintained at all levels of employment.
- Risk Assessments are carried out on identified hazards, considering the effectiveness of existing controls and they are reviewed on a regular basis and any recommended actions completed.
- The resources needed to establish, implement, maintain, and improve the OH&S management system are available.
- The requirements of its OH&S management system are met by contractors and workers.
- There is a positive, proactive approach to improving Mental Health and Wellbeing and JBS promote and maintain this through workplace practices and encouraging everyone to take responsibility for their own Mental Health and Wellbeing.

IMS	Health and Safety Policy	Doc Ref: IMS 1.2.1	Issue: 7	01/05/2026
This Document is part of the Company's IMS and as such is subject to controlled distribution and updating according to the Procedure for Management of Documented Information. Uncontrolled when printed.			Page 1 of 1	

Health & Safety Policy Statement



Name	Steve Jackaman
Position	Managing Director
Date	May 2026

IMS	Health and Safety Policy	Doc Ref: IMS 1.2.1	Issue: 7	01/05/2026
This Document is part of the Company's IMS and as such is subject to controlled distribution and updating according to the Procedure for Management of Documented Information. Uncontrolled when printed.				Page 1 of 1