

Environmental Policy



Jaguar Building Service's (JBS) scope of business includes the provision of mechanical, electrical and public health building service maintenance to large commercial properties in London. JBS has developed its expertise since its establishment in 1988 with a strategically located office in central London for mobilisation, implementation and on-going management of all service contracts.

Jaguar Building Services is committed to the protection of the environment through all its activities, products and services and to play a proactive role in contributing to achieving sustainability wherever they have influence.

This includes prevention of pollution and other specific commitments relevant to the context of the organisation.

Concern for the environment and promoting a broader sustainability agenda are integral to Jaguar Building Services professional activities.

The aim is to follow and to promote good sustainability practice, to reduce the environmental impacts of all activities, products, processes, services and to help their clients and partners to do the same.

JBS have considered and determined the external and internal issues that are relevant to its purpose and that affect its ability to achieve the intended result(s) of its management system specifically regarding climate change and related requirements.

To effectively implement this policy Jaguar Building Services, ensure that they

- Identify and agree with customers, employers, suppliers, and subcontractors the environmental aspects of all activities and aim to meet or exceed legislative and best practice requirements.
- Comply with relevant environmental legislation and guidance, policies and other corporate and industry best practice initiatives to which Jaguar Building Services subscribes.
- Regularly review legislation and best practice developments and ensure, where appropriate, these are incorporated into existing management practices and procedure.
- Undertake open and timely measuring, monitoring, and reporting of environmental performance through regular review and audit.
- Consider the complete lifecycle when procuring product and services including potential significant environmental impacts associated with the transportation or delivery, use, end-of- life treatment and final disposal.
- Produce an annual Sustainability Action Plan to plan set, review, and communicate all areas where sustainability can be improved and to agree the measurable and monitored on-the-ground actions and initiatives that are needed in order to meet the objectives and targets. The activities covered in this plan include:
 - Management & Communications
 - Education for Sustainability
 - Purchasing Choices
 - Energy
 - Waste
 - Transport
 - Water

The Sustainability Plan is based upon the following principles:

- Minimising the impact on sustainability of all office and project activities.
- Integrating sustainability considerations into all business decisions and continually improving the integration of sustainability into the working environment and business processes.
- Ensuring that all staff are engaged in and fully aware of the Sustainability Plan and are committed to implementing and improving it.
- Ensuring clients and suppliers aware of the Sustainability plan and encourage them to adopt sound sustainable management practices.
- Accountability and transparency in the sustainability performance.

IMS	Environmental Policy	Doc Ref: IMS 1.3.1	Issue: 7	01/06/2026
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Environmental Policy



Environmental Objectives

Jaguar Building Services has established environmental objectives at all relevant functions, levels and processes as needed for their Environmental Management System.

These objectives demonstrate that they have taken into account significant environmental aspects, compliance obligations and considered all risks and opportunities. Environmental aspects can create risks and opportunities associated with adverse environmental impacts, beneficial environmental impacts, and other effects on the organisation.

The objectives are as follows:

- Commit to the prevention of pollution, where it is practicable to do so.
- Build the highest possible standards of environmental best practice into all Jaguar Building Services systems, facilities, and equipment.
- Systematically identify the nature and scale of environmental impacts and eliminate, reduce, or control impacts to environmental receptors.
- Ensure emergency response planning is in place to ensure full compliance with all applicable environmental legislation and to minimise the environmental impact of any accidents or incidents.
- Ensure resources needed for the implementation of the EMS are available. These include human resources, including specialised skills and knowledge, natural resources, infrastructure, technology, and financial resources.
- Provide appropriate training on relevant products, processes, and management procedures.

Compliance and Communication

Communication allows Jaguar Building Services to provide and obtain information relevant to its significant environmental aspects, environmental performance, compliance obligations and recommendations for continual improvement.

This Environmental policy is communicated, understood, and applied within the organisation, to all third-party suppliers and subcontractors and is made available to all other interested parties as appropriate.

The ultimate responsibility for Environmental performance lies with the Directors who will ensure that it is given equal priority with other major business objectives. They will ensure that:

- All significant effects are identified and reported to the Directors.
- Detailed Procedures and Work Instructions are provided at all areas of environmental sensitivity requiring close operational control.
- The level of operational control, verification, measurement, and testing required by Jaguar Building Services is defined, after due consultation with the Regulatory authorities, any other relevant national regulations, and the views of interested parties.

Through training, allocation of resources and competency Jaguar Building Services that persons doing work under the organisation's control are aware of:

- The significant environmental aspects and related actual or potential environmental impacts associated with their work.
- Their contribution to the effectiveness of the environmental management system, including the benefits of enhanced environmental performance.
- The implications of not conforming with the environmental management system requirements, including not fulfilling the organisation's compliance obligations.
- Implementation of this policy is a responsibility at all levels within the organisation.

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Environmental Policy



Contractor Compliance

When working with Jaguar Building Services all third-party suppliers and subcontractors are expected to comply with the principles in this policy and with all relevant environmental legislation and guidance and industry best practice initiatives.

Jaguar Building Services will monitor the Contractor's performance and take any action deemed necessary if a Contractor is found to be non-compliant with this Policy.

Name	Steve Jackaman
Position	Managing Director
Date	May 2026