

Insite

July 2026 - Issue 31

The skills for success

Mitchel Harrington reveals how he rises to the challenge
of keeping clients happy at the Blue Fin Building

PAGES 6, 7 & 8



JAGUAR
BUILDING SERVICES

**SPOTLIGHT
ON BEBE RAY**
PAGES 4 - 5

**SUMMER
PARTY FUN**
PAGES 18 - 19

AN UPDATE FROM

Liza McGuigan

FINANCE DIRECTOR

Welcome to our 31st issue of *InSite*.

I hope this finds you all well, hopefully you have enjoyed the sunshine and the summer sports, whichever team or players you cheered on.

Congratulations to our BD team who have been on quite a winning streak recently. They had a hat-trick of announcements in May when we added One Exchange Square (JLL), 20 Manchester Square (Lazards), and 280 Bishopsgate (Colliers) into our list of client sites in one week! A spectacular result for them, and you can read more about our recent wins on page 3. These wins are also testament to our industry reputation, and for that we thank you all for delivering what we set out in our client contracts so consistently well at our sites.

Further congratulations are in order as Jaguar has picked up its seventh consecutive RoSPA Gold Award. A huge well done to the Health and Safety team, and to everyone across the business, for continuing to maintain such high standards.

Congratulations also go to our apprentice, Alex Richards, on successfully passing his AM2 – a fantastic achievement. Great work, Alex!

We must also raise a toast to our Employee of the Quarter winners,

runners-up and all those who were nominated. It was a particularly competitive quarter, making it even more rewarding to see so many outstanding contributions recognised and appreciated. You can read more on pages 14 and 15.

As we prepare to launch our new and improved website, I would like to also give a loud cheer for Rebekka Gough, who so superbly manages the business public relations and communications, including our socials, the website and this very publication!

Elsewhere in this issue, you'll find all your regular favourites, including updates from our Health and Safety and Projects teams. Our Day in the Life feature shines a spotlight on Mitchel Harrison, Demise Supervisor at Blue Fin.

As well as marking International Women in Engineering Day in June, we're also celebrating Bebe Ray's career journey within Jaguar, following her progression from Administrator to Energy Analyst.

You'll also discover plenty more stories and contributions

from our talented colleagues, along with highlights from our summer events. Were you snapped at the Kerb Social party? Turn to pages 18 and 19 to see all the photos. We also have summer savings for you to enjoy, and we are delighted to be announcing a new step challenge on page 20.

Those of you enjoying Wellhub will be delighted to hear that the trial period proved such a success that we've committed to continuing the scheme for the foreseeable future.

Finally, we'd like to wish Lee Robertson, CAD Technician at Lloyd's of London, a very happy retirement following his departure at the end of June. You can read Lee's reflections on page 12. Thank you for your dedication over the years, and we wish you every happiness and success in this exciting new chapter. ■

Liza McGuigan,
Finance Director

“Thank you to everyone for continuing to maintain such high standards”



→ New wins, retenders and losses

The last quarter has been another strong period for Jaguar, with a number of significant contract wins that reflect the expertise and dedication across our commercial, operational and support teams. Thanks to everyone who contributed to these successes.

New contract wins

Nexus, Farringdon, EC4

Jaguar has secured the M&E maintenance contract for this recently refurbished mixed-use development on behalf of MAPP. Sid Newbon, Roger Starling and Paul O'Neill have been assigned as the operational management team.

280 Bishopsgate, EC2

Following a competitive tender, Jaguar has been appointed to deliver M&E maintenance services at this landmark office building. A dedicated 24/7 on-site team will support the contract, overseen by Sid Newbon, Jamie Boss and Mark Stokes.

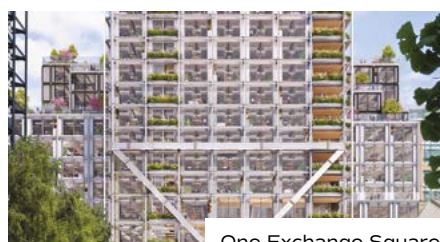
Lazard, 20 Manchester Square, W1

Jaguar has been appointed to provide MEP services for Lazard's new London headquarters in Marylebone.

The building famously features on The Beatles' *Please Please Me* album cover. Tom Amos and Lee Tristram will lead the contract.



20 Manchester Sq



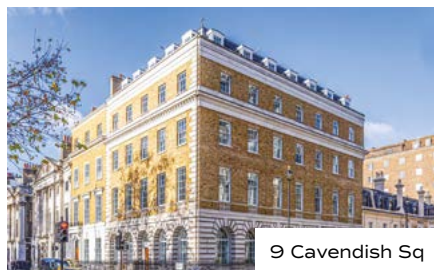
One Exchange Square

One Exchange Square, EC2

We've also secured the M&E maintenance contract for One Exchange Square, a prominent JLL-managed building, adding another prestigious site to our portfolio.

9 Cavendish Square, W1

9 Cavendish Square is a recently refurbished 30,000 sq ft West End office building. We will deliver M&E services alongside Engineers Gate and Morgan Lovell, with Sid Newbon, Roger Starling, and Alex Forest leading account management.

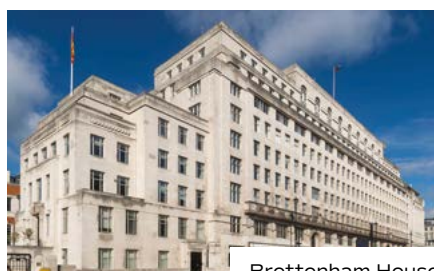


9 Cavendish Sq

Brettenham House, WC2

We are pleased to have secured the M&E maintenance contract for this iconic riverside building on behalf of Ashdown Phillips. Mobilisation is due to begin in September.

A huge thank you to everyone involved in securing and mobilising these new contracts.



Brettenham House

NEW TENANT CONTRACT WINS

Between April and July, we secured new tenant contracts, including:

- **OCBC** at The Gilbert
- **HPS** at Nova North
- **Medical Protection Society** at Kings Place
- **AlphaSights** at Thames Court
- **CoStar** at Blue Fin
- **Mitsui Bussan** at Warwick Court
- **Northern Trust** at 50 Bank Street
- **The Copyright Building** (to be supported by the engineering team at 55 Ludgate)
- **Vantage**, Level 1 at Stonecutter
- **W1M** at 6 St James
- **Sportradar** at 88 Wood Street
- **Leathwaite** at 16 St Martins Le Grand



Nexus

← PORTFOLIO CHANGES

As our portfolio continues to evolve, a small number of contracts concluded during the quarter:

- **Willkie Farr & Gallagher**, CityPoint
- **Instant Offices**, Blue Fin
- **L.E.K. Consulting**, Nova
- **S2**, DeepMind

We would like to thank everyone who supported these contracts throughout their duration.

SPOTLIGHT ON

→ Bebe Ray, Energy Analyst

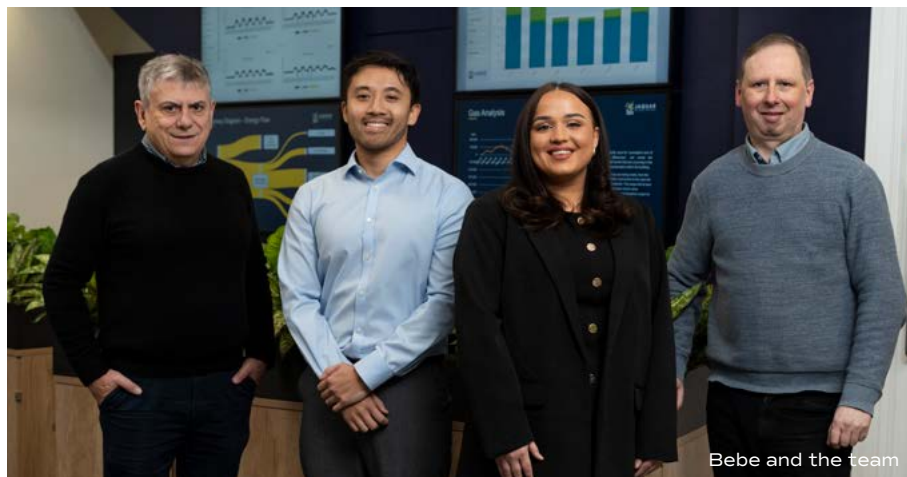
“A big thank you goes to all the site managers and engineers who support us”

Bebe Ray joined the business in 2017 as a Roving Administrator and has since worked across a variety of roles, including Recruitment Assistant and Technical Services Assistant, before progressing to the Energy Team as an Energy Analyst.

She works closely with our customers and site teams to gain a clearer understanding of how their buildings are performing. By analysing energy data and identifying areas for improvement, she helps uncover opportunities to reduce energy use, improve efficiency and support more sustainable operations.

A typical week can involve analysing utility data, producing energy reports, carrying out site visits, validating meter readings and working with engineers and clients to investigate unusual patterns in energy usage.

“It involves a lot of looking at the data and asking questions,” said Bebe. “Why has energy use gone up? Why has it dropped? Has something changed on site? Every building is different, so it’s about piecing everything together to understand



what’s happening and where we can make improvements.” She added:

“I like looking at processes and finding better ways of doing things.

“Sometimes it’s not the data that’s the problem – it’s how the data is being collected. If we can improve the process, we get better information and can make better decisions.” Alongside her day-to-day responsibilities, Bebe is currently leading a significant piece of work around the company’s Scope 1, 2 and 3 emissions reporting.

The project involves gathering data from across the business and supply chain, reviewing thousands of records and helping develop a more consistent approach to emissions reporting in the future.

WORKING WITH SITE TEAMS

One of the main parts of Bebe’s role is producing monthly and quarterly reports for our clients, helping them understand how their buildings are performing and identifying areas for improvement.



Bebe makes regular visits to sites



Energy performance is a priority for Bebe

A large part of the Energy Team's work relies on collaboration with site managers and engineers.

Bebe regularly visits sites to discuss energy performance, review opportunities for improvement and support teams with energy-saving initiatives.

She said: "The site teams are always really helpful. A lot of what we do relies on people on site helping us understand what's happening in the building and implementing changes where needed. So, a big thank you goes to all the site managers and engineers who support us. They're the people helping to make these changes happen every day."

GETTING THE BASICS RIGHT

One area that often goes unnoticed is meter validation. Before any analysis can take place, the team needs confidence that the data being collected is accurate.

"There's no point spending time analysing energy data if the metering isn't set up correctly," said Bebe. "You can end up looking at the wrong information entirely."

The team works closely with engineers to identify issues and ensure metering systems are providing reliable data.

When asked about some of the simplest ways to reduce energy consumption, Bebe said it's often the small changes that make the biggest difference. Her top tips include:

- Making sure plant isn't running unnecessarily during bank holidays or periods of low occupancy.
- Reviewing time schedules

to ensure equipment is only operating when it's needed.

- Adjusting seasonal settings so buildings aren't being heated or cooled unnecessarily.

Bebe added: "Quite often, the biggest savings come from getting the basics right and making sure systems are operating as intended."

LOOKING AHEAD

With further professional training planned and several ongoing projects across the portfolio, Bebe sees plenty of opportunities ahead.

OUR ENERGY TEAM WILL BE IN TOUCH

To ensure our energy data is as accurate and reliable as possible, our Energy Team is currently visiting all sites to record incoming meter readings directly into the Apprise Meter Reading app. Accurate meter readings help us track performance with confidence and identify opportunities to improve energy efficiency across our portfolio.

Thank you in advance for your support and we look forward to meeting you on site.

Internal Opportunity - Portfolio Energy Manager

We're pleased to announce an internal opportunity for the role of Portfolio Energy Manager. If you're interested in applying, please send your expression of interest to Adam Nguyen at anguyen@jbs-ltd.co.uk.

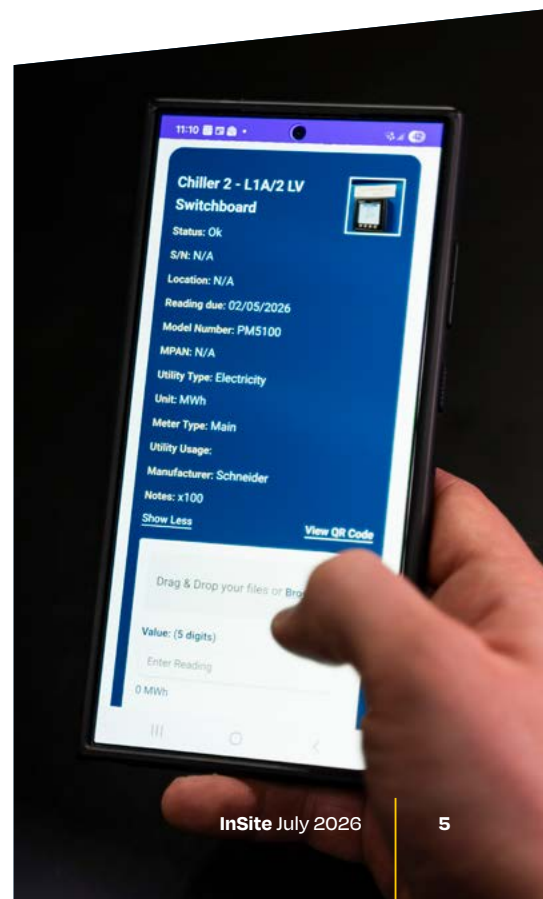
She said: "I really enjoy what I do. There's always something different to look at, whether it's reporting, site visits, emissions calculations or improving processes."

A 21% REDUCTION IN ENERGY INTENSITY

Jaguar's portfolio has reduced its energy intensity from 239 kWh/m²/year in 2021 to 188 in 2025. This is a 21% reduction over four years, which is a solid result and something everyone across the business has played a part in.

To put that in context, REEB Typical Practice sits at 163 kWh/m²/year.

The 2030 target is 143, with REEB Good Practice at 112 as the longer-term ambition.



A DAY IN THE LIFE

Mitchel Harrington

Demise Supervisor at the Blue Fin Building



We caught up with Mitchel to find out more about his role, the challenges of managing tenant spaces and the skills that have helped shape his career

WHAT DOES A TYPICAL DAY LOOK LIKE FOR YOU AND HOW OFTEN DOES IT ACTUALLY GO TO PLAN?

I spend my day generally booking subcontractors, issuing permits, carrying out surveys, quoting works, liaising with tenants over specific needs or tasks, managing on site

team works, reading reports and completing compliance paperwork between carrying out reactive and PPM tasks in the office spaces.

One minute I can be taking a triple fan deck out the ceiling for repair and the next I can be sitting with a tenant discussing quotations or reports. Each day is always different.

I am always discovering new challenges. But, of course, it always goes to plan!

WHAT'S THE FIRST THING YOU DO WHEN YOU START YOUR DAY?

The first part of the day is making sure we're up to speed with the



tenants' needs and that the building is operating as it should. I catch up with our Helpdesk Administrator Cathy Bowbrick to review any new reactive tasks and touch base with the team on priorities for the day ahead.

I also check that the BMS is operating correctly for the tenants on site and review our dashboards across Vantify and Apprise to ensure we're on track with statutory compliance works.

Add a coffee somewhere in the middle and we're ready to go!

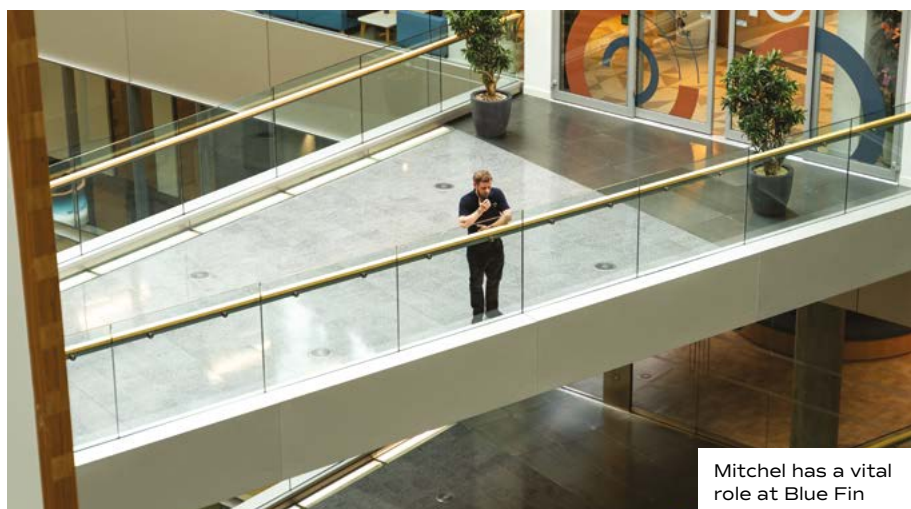
HOW DO YOU PRIORITISE COMPETING CLIENT REQUESTS?

We always ensure we acknowledge the clients' requests immediately; they then go onto an internal matrix of priority, from urgent to low, regarding reactive tasks.

If there is an emergency or a job is urgent, that will always take priority but generally all of our client requests are important and we do our utmost to deliver on this as soon as possible. Rolls-Royce service all round!

WHAT SKILLS HAVE BEEN MOST VALUABLE IN YOUR CAREER?

I believe having good people skills is probably the answer, above



Mitchel has a vital role at Blue Fin

everything else. You must be able to listen, help, be approachable and always be willing to go that step further for others. A good rapport with those you work with daily is absolutely essential. That goes from the team you work within to the clients you work for. It is extremely valuable and beneficial.

WHAT'S A CHALLENGE YOU'VE FACED RECENTLY, AND HOW DID YOU OVERCOME IT?

That's a tough one! I think a challenge that always stands out to me is the HVAC validation works on the tenant floors when we take on a new tenant contract at Blue Fin. Whenever a

new tenant comes under Jaguar's management, we complete a full validation of the FCUs across the floor, assessing both their condition and operation, before producing a detailed report of our findings. It can be challenging, especially when you're going in blind on either a newly fitted-out floor with outstanding snags or an older floor that may not have been maintained to the required standard.

The purpose of the validation is to identify any remedial works needed from the outset, giving both us and the client a clear understanding of the asset condition from handover

I've carried out these validation works and reports alongside Jon Walker on



“Each day is different and I’m always discovering new challenges”

→ all new tenant floors. We’ve learned a huge amount through the process and that experience has helped us create much smoother transitions into full-service maintenance going forward.

WHAT’S BEEN YOUR PROUDEST ACHIEVEMENT SO FAR?

I’m proud of how far I have come in this industry from starting in 2019. I was an install electrician for more than ten years previously, working in many different fields and systems. When I joined JBS I was unfamiliar with the M&E world. I started as a shift electrician for my first three years; this gave me deeper understanding of plant and systems and what was required from my skills.

Since becoming Demise Supervisor, I have grown hugely as a person and I think having opportunities like this within the company can be very positive. I now have the confidence and skills to pursue my career further.

WHAT ADVICE WOULD YOU GIVE SOMEONE CONSIDERING A CAREER IN BUILDING SERVICES?

Get involved. I mean that from both points of view, jump aboard the industry and always get stuck in, you are learning every day and a great team around you makes all the difference. It is a great industry to broaden your understanding of mechanical

and electrical works, especially within the sustainability sector and across the board of a variety of tasks. I have worked, and still do work, beside some excellent people at Blue Fin.

WHAT’S ONE TOOL, HABIT OR ROUTINE YOU COULDN’T WORK WITHOUT?

My Outlook diary! Hands down, a total digital personal assistant for my day to day, from tenant plant extension requests to subcontractor bookings and meetings. Being part of a large team, it also allows me to plan ahead if people have annual leave. It is super handy. ■



FUN FACTS...

Favourite destination/holiday?

It should be somewhere exotic, but my place will always be Brighton. I’m a mod at heart, and I spent a large part of my adult life in the Lanes and on that pebble beach.

Favourite film

The cult masterpiece *Withnail and I*.

How do you unwind after a busy day?

Music, always music. Playing or listening.

Favourite book

Moon the Loon by Peter Dougal Butler. Tales of Keith Moon of The Who by his personal assistant.



Projects Update

A dry air cooler replacement at Kings Place is helping to bring the building up to date

Jaguar Projects is proud to be delivering a major plant replacement project at **Kings Place**, replacing three of the building's ageing dry air coolers (DACs) as part of a phased upgrade to improve reliability, efficiency and long-term performance.

The existing DACs have reached the end of their operational life and can no longer be economically overhauled. Their replacement will provide a more resilient and energy-efficient heat rejection system, supporting the building's future operational requirements while reducing ongoing maintenance demands.

ENGINEERING INNOVATION

The new generation of DACs incorporates an advanced humidification pad system, eliminating the need for direct adiabatic water spraying onto the heat exchange coils. This innovative design offers several key benefits, including:

- Improved energy efficiency and cooling performance
- Elimination of limescale build-up on the coil surfaces
- Removal of the requirement for a water softener plant
- Reduced maintenance and whole-life operating costs
- No requirement for specialist chemical treatment or disinfection, as the pads naturally dry between operating cycles

- Enhanced environmental performance through simplified water treatment and reduced chemical usage.

DELIVERING THE PROJECT SAFELY

To maintain cooling resilience for this live commercial building, the replacement works have been carefully planned over two separate crane operations.

During the first phase, a single DAC will be replaced and commissioned before the remaining two units are removed during the second lifting operation. This phased approach ensures that adequate heat rejection capacity is maintained throughout the programme, minimising operational risk to the building while significantly improving resilience once the new equipment is brought online.

The remaining three existing DACs will be replaced during a future phase of the wider plant replacement programme.

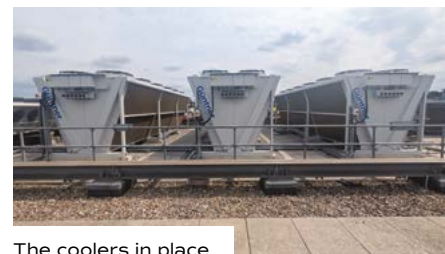
COMPLEX LOGISTICS

The project presents significant logistical challenges. The lifting operations take place immediately adjacent to the operational rail infrastructure serving King's Cross Station, requiring extensive planning, collaboration and approvals with multiple stakeholders.

The works also necessitate the temporary closure of a major public



The project is part of a phased upgrade



The coolers in place

thoroughfare, with detailed lifting studies, traffic management, safety planning and coordination essential to ensure the operation is completed safely and efficiently.

This project is an excellent example of Jaguar Building Services' capability to successfully deliver complex engineering projects within constrained, live environments, combining technical expertise, meticulous planning and collaborative working to minimise disruption while delivering long-term value for our client.

We would like to thank everyone involved in the project for their professionalism, commitment and teamwork, and we look forward to sharing further progress as the works continue. ■



→ Celebrating International Women in Engineering Day

Meet some of the incredible women making a difference every day at Jaguar

On 23rd June 2026, we marked International Women in Engineering Day, recognising the women working across our business and the wider engineering sector.

At Jaguar, women contribute across a wide range of roles, including engineering, energy management, site operations and leadership. Their skills and experience are an important part of our organisation and the services we deliver.

In this issue of *InSite*, we've asked some of the women in our team to share their experiences, career journeys and perspectives on working within the industry, as well as the opportunities available to those considering a career in engineering.

We are keen to encourage more women into the sector. If you know someone who is interested in a career in engineering or would like to find out more about the opportunities available at Jaguar, please contact our HR team at hrradmin@jbs-ltd.co.uk



Being part of a team is important for Sally

International Women in Engineering Day is a good opportunity to recognise the progress that's been made in creating workplaces where people are valued for their skills, experience and contributions.

Personally, I've never really viewed my role through the lens of being a woman in a particular industry. I've chosen a career and workplace that I enjoy, where I've always felt supported and able to develop professionally. My focus has always been on building strong client relationships, delivering results and being part of a great team.

For me, International Women in Engineering Day is about recognising the achievements of women across all industries and continuing to create opportunities for everyone to succeed.

Sally Burton, Account Manager

A woman with dark hair and glasses, wearing a pink blazer over a white ruffled blouse, is smiling and holding a pen.

Louise is representing women in engineering

As a female director within the engineering industry, I'm proud to represent women in a sector where diversity continues to grow. Creating greater visibility for women in engineering is so important, as representation helps inspire the next generation to believe these careers are achievable for them too.

Having spent the last eight years within the M&E industry, after transitioning from working with construction clients, I've had the opportunity to grow and develop professionally within a traditionally male-dominated sector.

Throughout my time at Jaguar, I've greatly valued the leadership and support I've received. Their investment in my development has enabled me to progress both as a woman in engineering and in leadership. I'm also fortunate to be in good company in the Senior Leadership team at Jaguar, working alongside fellow strong women in engineering, Rhona Smith and Liza McGuigan.

I would encourage more women to consider careers in engineering – the industry is stronger because of greater diversity and inclusive leadership.

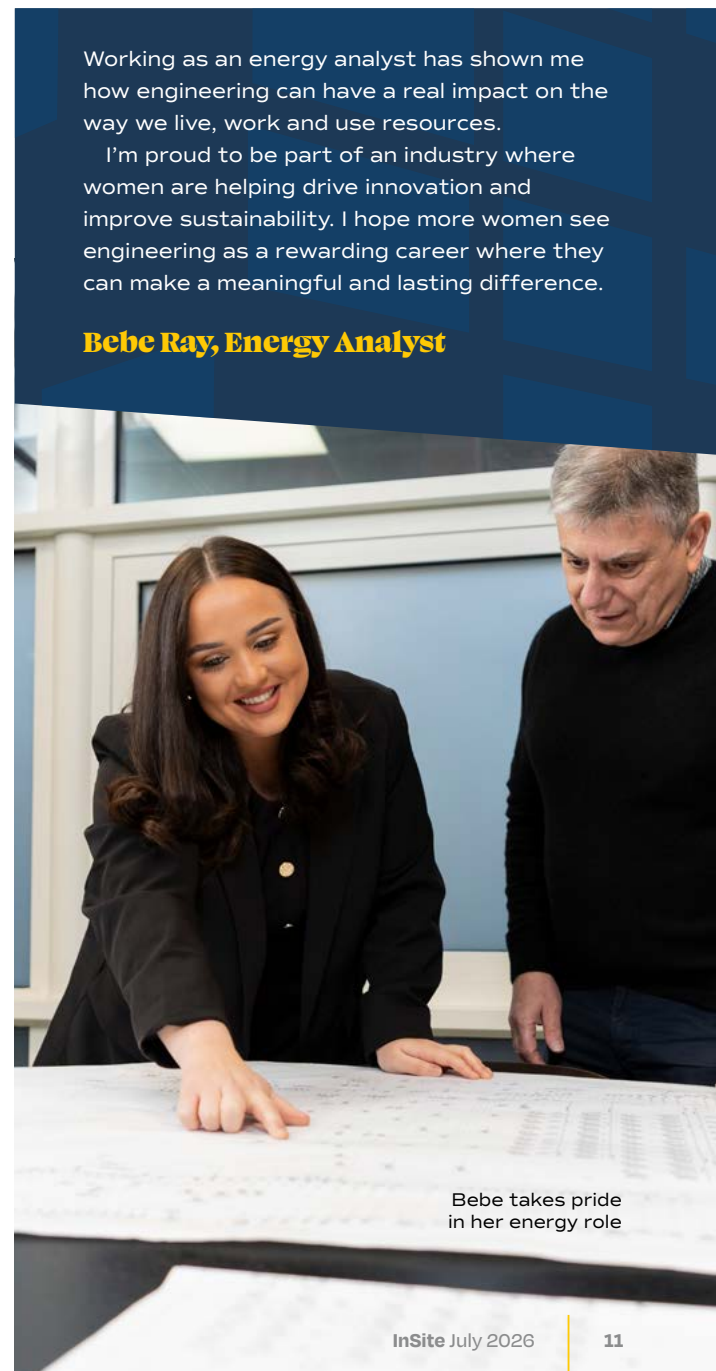
Louise Davies, Associate Director – SHEQ Manager

A woman with long dark hair, wearing a white cardigan, is smiling while talking on a black corded telephone. She is sitting at a desk with a laptop in front of her.

Kealey enjoys her daily challenges

Every day on site brings new challenges and that's what I enjoy most about working in M&E building services. International Women in Engineering Day is a great opportunity to highlight the variety of careers available within the industry and the increasing number of women choosing to pursue them. Different perspectives and experiences strengthen our teams and contribute to the success of the work that we deliver to our customers.

Kealey Barnard, Site Manager

A woman with long dark hair, wearing a black blazer, is smiling and pointing at a large set of blueprints spread out on a table. A man with grey hair, wearing a black sweater, is standing next to her, looking at the blueprints.

Working as an energy analyst has shown me how engineering can have a real impact on the way we live, work and use resources.

I'm proud to be part of an industry where women are helping drive innovation and improve sustainability. I hope more women see engineering as a rewarding career where they can make a meaningful and lasting difference.

Bebe Ray, Energy Analyst

Bebe takes pride in her energy role

Technical Question

July's Technical Question is:

Shown on a schematic drawing displaying a pumping arrangement, the acronym NRV stand for what?

Submit your answer via The Gateway by **Thursday 1st October 2026** to be in with a chance of winning £20. All correct answers will be entered into a prize draw, good luck!

APRIL TECHNICAL QUESTION WINNER

April's Technical Question was:

A component within an engine of a generator set, I control the engines speed under varying load conditions by regulating fuel flow. What am I?

Answer – Governor

April's winner is **Iain McNish**, Site Manager at 71 Queen Victoria Street.



Promotions

Celebrating our recent promotions

We're delighted to recognise another round of well-deserved promotions across the business this quarter. It's always encouraging to see colleagues progressing in their careers, and these achievements reflect the hard work and commitment that exists at Jaguar.

Career development remains an important part of our culture, and it's fantastic to see so many individuals taking the next step in their professional journey.

Congratulations to:

- **Gerard O'Donnell**, Site Manager at Simmons & Simmons
- **Michael Walton**, Site Supervisor at One Curzon Street
- **Reshan Deshapriya**, Site Supervisor at 55 Ludgate Hill
- **Callum Mayor**, Technical Services Manager at NOVA
- **Emma Ralley**, Junior HR Advisor
- **Liam Bambridge**, Senior Project Manager
- **Joshua Keepence**, Site Manager at Triptych Bankside
- **Aidan Tkaczyk**, Site Supervisor at Warwick Court

- **Jake Hopkins**, Site Supervisor at 6 St James
- **Rowan Flynn**, Site Manager at Northcliffe House
- **Shane Tracey**, Site Supervisor at 90 Fetter Lane
- **Karolina Szubryt**, Fabric Administrator for the Landsec Portfolio
- **Jayson Cunningham**, Site-Based Account Manager at CityPoint
- **Toby Turner**, Site Manager at Simpson Thacher & Bartlett
- **Chloe Tristram**, Site Admin at Berkeley Square House
- **Paul Whyte**, Site Manager at Finsbury Dials
- **Luke Fisher**, Site Supervisor at 1 Knightsbridge
- **Bikash Rana**, Electrical Engineer at 147 Nova

Well done to all on your promotions. We wish you every success in your new roles and look forward to seeing your continued growth and achievements within the business. 🟡



Michael Walton



Callum Mayor



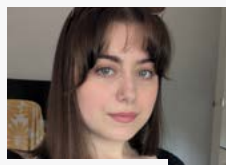
Emma Ralley



Liam Bambridge



Jayson Cunningham



Chloe Tristram



Paul Whyte



Bikash Rana

HAPPY RETIREMENT, LEE ROBERTSON!

After a career spanning more than 40 years, we are saying a fond farewell to Lee Robertson as he begins his retirement.

Lee started his journey at Lloyd's in 1985, working in New London House before moving into the iconic Lloyd's building in 1986. Over the years, he developed a specialist role in CAD, producing the drawings and plans that supported countless

projects and office moves. Through multiple TUPE transfers and contract changes, Lee remained a constant presence, bringing his expertise and extensive knowledge to every team he worked with.

In December 2018, he joined Jaguar alongside the wider engineering team and has



been a valued colleague ever since. Retirement won't mean slowing down for Lee! He is planning a number of projects, including a new conservatory and a possible garage conversion, as well as spending more time on photography.

We would like to thank Lee for his dedication and many years of service and wish him all the very best.

Health & Safety Update

MENTAL HEALTH FIRST AID TRAINING COURSE

A total of 15 Jaguar members have recently completed Mental Health First Aider (MHFA) training, either renewing their existing qualification or becoming newly qualified Mental Health First Aiders. The course was held over two days at the George Yard Training Hub.

Jaguar now has 18 MHFAs across the business, which strengthens our commitment to creating a workplace where all employees feel supported and able to openly discuss mental health.

Joe Lawrence, Shift Leader at A&O

Shearman, said: "I'd like to thank Jaguar for giving me the opportunity to attend this course. It's given me the confidence to provide support and guidance, not only to colleagues but also to friends and family. I was especially encouraged to see so many site-based colleagues and men taking part in the training, helping to break the stigma around mental health and making it easier for people to seek support when they need it."

A huge thank you to everyone who took part in the training.



ROSPA AWARDS SUCCESS

On Tuesday 30th June, the Health and Safety team attended the 2026 RoSPA Awards presentation, which was held at the JW Marriott Grosvenor House Hotel in Mayfair.

The department was awarded the Gold Medal Award after completing a lengthy application process, which involved several essay-style questions and submitting supporting documentation as evidence.

This is the third Gold Medal Award that the H&S team has been awarded,

recognising the department's achievement of seven consecutive years receiving the RoSPA Gold Award.

Obtaining this award is a massive achievement and one that the team is very proud of. The award reflects Jaguar's commitment and dedication to high health and safety standards across the business.

The team would like to thank everyone at Jaguar for their continued support of the H&S and Compliance departments - without this, these awards would not be possible.

H&S NOTICEBOARD UPDATES

In the past couple of months, several of the documents displayed on the JBS noticeboard have been updated. These include the SafeContractor Accreditation, FGas Certificate and the H&S, Quality and Environmental Policies. All updated documents have been uploaded to the SharePoint Document Library, so please do ensure your notice boards are updated accordingly.



JANUARY - JUNE

AUDIT AND INSPECTION STATS

64 audits completed since January

20

sites have achieved a score of 90% or more

5

sites have achieved a score of 95% or more

80.9%

Average audit score of 2026 so far

Most improved sites from 2025 audit score

37.93% increase

75-76 Wimpole Street

35.65% increase

Northwick Park Hospital

34.54% increase

Simmons & Simmons at Citypoint

Employee of the Quarter

We had our best quarter yet for nominations and special recognitions, so thank you to everyone who took the time to recognise the great work happening across our business

OUR WINNERS

TEWODROS GOITOM, SHIFT LEADER, AND ALLAN CLIFTON, MECHANICAL SUPERVISOR, AT 55 BAKER STREET

Following a ceiling collapse at 55 Baker Street, Tewodros Goitom, known as Teddy, pictured right, and Allan Clifton demonstrated exceptional professionalism and teamwork in responding to a challenging and time-critical incident.

Both Teddy and Allan played a key role in coordinating the response and ensuring the situation was brought under control safely and efficiently. Our customer said: "I am extremely impressed at how everyone has worked as a collective to get this situation back under control and, on behalf of L&R and me and my team, I

want to pass on our most sincere thanks for all your help and support."

Congratulations to Teddy and Allan on this well-deserved recognition and thank you to Danny Howell and Jamie Boss for their support throughout the incident.



THOMAS TREGIDGA, SITE SUPERVISOR AT RATHBONE SQUARE

Since stepping into the role of Site Manager at Rathbone Square, Thomas has made an excellent impression. His professionalism and proactive approach have been recognised through great client feedback. Our customer said: "I want to formally acknowledge the consistent support Thomas has provided over the past two months. Throughout this period, he has been professional, courteous and responsive. Whenever I've

requested attendance at Unit 9 or asked for information or imagery from the Jaguar technical team, Thomas has ensured a timely and helpful response.

"He has also been very proactive and supportive during site visits, assisting with investigations and helping to move matters forward efficiently. Thomas demonstrates a strong technical understanding, a collaborative approach and a clear commitment to resolving issues. He is a credit to your organisation."

Congratulations Thomas on this fantastic recognition.



Site Manager
Thomas Tregidga

OUR NOMINEES

Congratulations to every nominee – you've all played a part in making this our best quarter yet for recognising great work across the business.

- **Chris Atinga**, Site Supervisor at 1 Basinghall Avenue
- **Mitchel Harrington**, Demise Service Supervisor at The Blue Fin Building
- **Rowan Flynn**, Site Manager, and Kai Pattinson, Electrical Technician, at The Northcliffe
- **Michael Walton**, Site Manager at One Curzon Street
- **Ondrej Levčík**, Handyman at Halo
- Site Manager **Jason Ajayi**, Contracts Support Administrator **Laverne Lindo** and Mechanical Engineer **Abel Abera** at One America Square
- **Ethan Crawley**, Apprentice at Hylo
- **Anestis Tsafaridis**, Site Supervisor at Johnson Gardens
- **Mike Berry**, Site Supervisor at The Monument Building
- **Jean Mpanzu** and **Ellis Bartlett**, Mechanical Technicians at The Landmark

RUNNER-UP: AHSHAY STANFORD-BOYCE, CONTRACT ADMINISTRATOR AT THE FOLD

Nominated by a Site Manager, Ahshay was recognised for consistently going above and beyond in providing guidance and support. Despite only being scheduled to support one site for part of the week, he is always available by phone or email to offer advice, answer questions

and help resolve issues.

His willingness to assist, combined with his extensive knowledge of Jaguar's processes and operations, has made a real difference to those around him.

Ahshay also played a key role in improving health and safety standards at The Fold, helping the site

achieve one of the highest Health and Safety Audit and Inspection scores across the business. His proactive approach, attention to detail and commitment to maintaining high standards have contributed to the success of both of the sites he supports.



Congratulations Ahshay on this well-deserved recognition and thank you for your hard work!

RUNNER-UP: DANIEL CARR, SITE SUPERVISOR AT LLOYD'S OF LONDON

Congratulations to Daniel, who has been recognised for his outstanding contribution to the successful replacement of all 127 underwriting screens at Lloyd's.

This complex project involved coordinating the removal of the existing screens from Gallery 2, relocating them to the Ground Floor and completing the installation within a tight programme to support scheduled events.

Throughout the project, Daniel demonstrated exceptional organisation, attention to detail and professionalism. He effectively coordinated contractors, worked

closely with Procyon to ensure all Underwriting Company market signage was correctly allocated, and maintained a strong focus on quality and client satisfaction.

Daniel's commitment ensured the project was delivered on time and to the highest standard. His efforts were also recognised by our client at Lloyd's, who took the time to send complimentary feedback

praising both the quality of the work and Daniel's contribution.

Congratulations Daniel on this well-deserved recognition and thank you for your continued dedication and hard work!



Vote for your next Employee of the Quarter

Do you know a colleague who deserves recognition for their outstanding work? We'd love to hear about it!

To submit a nomination, please do so via The Gateway. Be sure to include as much detail as possible and use specific examples to show the individual's impact. Please submit your nomination by **Thursday 1st October** for it to be included next quarter.

SPECIAL RECOGNITION

Dean Poland, Support Engineer

We would like to recognise Dean for his exceptional actions when responding to a medical emergency on site.

After noticing a tenant who appeared to be unwell and struggling to walk, Dean immediately went to assist when the individual collapsed. He quickly called for an ambulance and remained by the tenant's side, providing reassurance and support until the emergency services arrived.

Although the tenant sadly passed away after arriving at hospital, their employer expressed their gratitude for Dean's response during such a difficult situation.

Thank you, Dean, for your professionalism and compassion.



Jarel Pleasants, Support Engineer Supervisor at 40 Bernard Street

We are delighted to recognise Jarel for the exceptional feedback he has recently received from both tenants and colleagues at 40 Bernard Street.

Several tenants have approached reception specifically to ask who Jarel is and to express how impressed they have been with his professionalism, positive attitude and friendly approach. Our customer said: "In all the years I have been at Bernard Street, I have never received as much positive feedback about a single individual as I have for Jarel."

"This is noteworthy and reflects exceptionally well on both his professionalism and the high standard of service he consistently provides."

Congratulations, Jarel, and thank you for your hard work!



Charlie with her team

CHARLIE TAKES ON RACE THE SUN 2026

Congratulations to Charlie Ford, Contract Support at A&O Shearman, who completed the Race the Sun – South Downs in support of Action Medical Research. Thanks to the generosity of everyone who supported the event, Charlie and the team raised £2,186.

The challenge was no small feat, with participants completing:

- **31-mile cycle** in **3 hours 10 minutes**
- **10-mile hike** in **3 hours 15 minutes**
- **two-mile paddle** in **26 minutes.**

Charlie said: "Thank you, as always, for Jaguar's support in all my events. It's really appreciated."

Well done, Charlie, on another fantastic fundraising achievement. We are proud to support our colleagues as they take on incredible challenges and make a real difference for worthy causes! ■

An InSite into our Community OnSite

It's been another busy quarter across the business, with plenty to celebrate. From volunteering and apprentice development to professional achievements, fundraising successes and the latest Fantasy Football results, we've got lots of great news to share

VOLUNTEER WEEK 2026

As part of Volunteer Week 2026, we were delighted to give back to our local community by supporting our partner charity, **the Bow Foodbank Ltd.**

On Wednesday 3rd June, our colleagues William Burrell and Abel Abera dedicated their time to volunteering at the foodbank, working alongside the team to pack food parcels, sort and organise donations and provide support to guests accessing essential services. Their efforts helped ensure that vital supplies reached individuals and families who rely on the foodbank's support.

William said: "The team at the foodbank were all lovely and very appreciative of the support Jaguar gives. It was a great day. Thank you for the opportunity."



Abel and William

A huge thank you to everyone at Bow Foodbank for the warm welcome and for the vital role you play within the community. We're proud to support your work and look forward to continuing our partnership through future volunteering opportunities. ■

NEW CHALLENGE FOR BRADLEY

Site Manager Bradley Digby will be running the London Landmarks Half Marathon in support of the NSPCC, helping to protect children from abuse and neglect, followed just days later by the London Marathon 2027 to raise funds for Oxfam, supporting people affected by poverty and

inequality around the world. If you would like to help Bradley raise money for these fantastic causes please visit:

- <https://bit.ly/3RMQLai>
- <https://bit.ly/4wPmtCy>

Bradley said: "Thank you so much for taking the time to read this and for any support you can give. Every donation, no matter



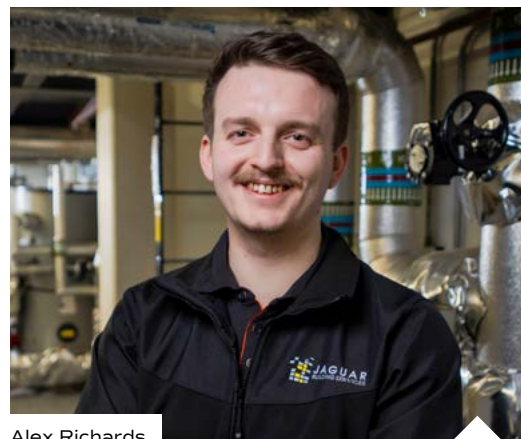
the size, will help make a real difference."

JERMAINE ACHIEVES LEVEL 5 DIPLOMA

Congratulations to Jermaine Stewart, Site Manager at The Landmark, on successfully completing his Level 5 Management Diploma. This achievement is a testament to his dedication and commitment to continuous professional development.

We would also like to extend our sincere thanks to Rendall & Rittner for their support throughout Jermaine's training. The encouragement

and investment shown by the client team demonstrates the value of partnership in helping individuals reach their full potential. Account Manager Mark Stokes said: "It has been incredibly rewarding to watch Jermaine embrace the challenge and achieve this qualification. We look forward to supporting him as he continues to develop his career and make a positive impact at The Landmark and within Jaguar." 🟡



Alex Richards

APPRENTICE ALEX COMPLETES AM2

Congratulations to apprentice Alex Richards on successfully passing his AM2 assessment!

This is a fantastic achievement and a testament to Alex's hard work and dedication throughout his apprenticeship journey. After years of training, passing the AM2 is an important milestone for apprentice electricians entering the next stage of their careers.

We're incredibly proud to see Alex reach this stage of his professional journey and look forward to supporting his continued growth and success with us.

Please join us in congratulating Alex! 🟡

FANTASY FOOTBALL UPDATE

With another football season now over, it's time to wrap up another competitive year of Fantasy Football!

Congratulations to **Mark Williams**, who finished top of the league and walks away with the £100 prize. After finishing second last season, Mark clearly wasn't interested in settling for second place again and put together a title-winning campaign to lift the trophy.

A big well done also goes to **Ni Andersen**, who pushed Mark all the way and finished just four points behind in second place. It doesn't get much closer than that! **Fadul Fadul** wasn't far behind either, rounding off the top three.

The cup had plenty of drama too - congratulations to **Joe Kilduff**, who knocked out **Adam Nguyen** in the final game. League form is one thing, but cup football is all about timing - enjoy your reign as our Fantasy Cup Champion, Joe!

No surprises when it came to the FPL top scorer; **Erling Haaland** led the way with a massive 239 points, proving once again why he was a must-have in so many teams.

At the other end of the table, someone had to finish bottom, and this year's unwanted wooden spoon goes to **George Bowie**. **Kie Rodel** and **Rhona Smith** also found themselves in the relegation zone, but there's always next season to bounce straight back.

A huge thank you to everyone who took part. Whether you were fighting for the title, chasing cup glory or desperately trying to avoid relegation, it's the last-minute

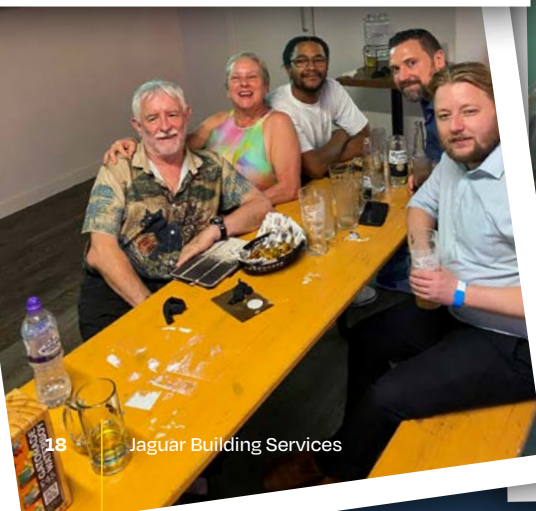
transfers, risky captain picks and deadline panic that make Fantasy Football so much fun.

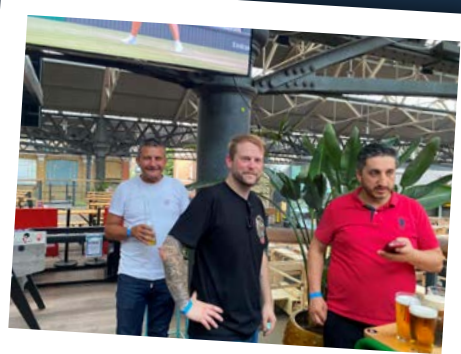
Enjoy the summer and we'll see you all next season for another year of drama, bragging rights and questionable transfer decisions! 🟡

Rank	Team and manager	GW	TOT
1 🟢	Yoro Wizard Harry Mark Williams	65	2,353
2 🟡	Change Name Ni Andersen	58	2,349
3 🟢	Crescent Fadul Fadul	58	2,293
4 🟡	Kinder Mbeumo Adam Nguyen	43	2,279
5 ⚫	Bruno Dos Tres Johnson Le	57	2,272
6 🟢	Moosh Darron Meredith	41	2,252
7 🟢	Coal's Cuties xx Aisling Miller	49	2,243
8 🟡	KA FUTBOL Kai Anthony	27	2,235
9 ⚫	J Walker 11 Jonathan Walker	57	2,183
10 🟢	Zubi Doobi Doo Joe Kilduff	71	2,177
11 🟡	Rangers Rejects Allan Taylor	53	2,169
12 ⚫	S.T.E.V.O Paul Stevens	55	2,158
13 ⚫	Lexie's 11 Lexie Barton	51	2,152
14 ⚫	Phase 14 Michael Walton	38	2,125
15 🟢	Claret & Blue Army Garry McMeechan	70	2,124

→ Summer Party 2026

On 9th July, we got together at KERB Sports Bar for our annual Summer Party. It was a great opportunity to step away from the day-to-day, catch up with teammates and enjoy an evening of good food, drinks and a range of activities in a relaxed setting. Thank you to everyone who joined us and helped make the event such an enjoyable occasion. We're already looking forward to catching up again at our Christmas celebration later this year! Thank you to Lauren Jackaman and Jade Stevens for organising.





Summer savings

WITH THE SUMMER HOLIDAYS NOW IN FULL SWING, THERE ARE SOME FANTASTIC SAVINGS AVAILABLE THROUGH THE GATEWAY.



Before booking any tickets or making plans, be sure to check The Gateway first – there could be some significant savings! Here are just some of the current offers and there are hundreds more discounts and deals:

Family days out and attractions

Butlin's

SAVE UP TO

40%

Merlin Attractions

ENJOY

30% OFF

Legoland

SAVE

15%

ON TICKETS

AND UP TO

10%

ON SHORT BREAKS

Madame Tussauds

SAVE UP TO

15%

ON TICKETS

Thorpe Park

SAVE

15%

ON TICKETS

AND UP TO

10%

ON SHORT BREAKS

The London Dungeon

SAVE UP TO

15%

ON TICKETS

Alton Towers

SAVE

15%

ON TICKETS

AND UP TO

10%

ON SHORT BREAKS

SEA LIFE London

SAVE UP TO

15%

ON TICKETS

Warwick Castle

SAVE

15%

ON TICKETS

AND UP TO

10%

ON SHORT BREAKS

Cinema savings

ODEON TICKETS FROM JUST

£5

CINEWORLD TICKETS FOR ONLY

£6.50

Retail savings

RAY-BAN - ENJOY

25% OFF

MARKS & SPENCER - SAVE

7%

SUNGLASSES HUT - SAVE

25%

NIKE - SAVE

10%

ADIDAS - SAVE

15%

SEPTEMBER'S STEP CHALLENGE IS BACK!

We're excited to be taking part in September with Vitality once again! To join the challenge, you'll need to be a Vitality member. Keep an eye on your inbox next month for your invitation and all the details on how to get involved. Let's get moving together!



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